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Fairfax Consulting Group, LLC.
Investigative Report

Station 1 Investigation

City of Sparks
431 Prater Way
Sparks, NV 89431

Sept. 12, 2023

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CONFIDENTIAL

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I. INTRODUCTION

On June 16th, 2023, the City of Sparks engaged Fairfax Consulting Group, LLC (FCG). FCG is a professional services firm that provides investigative services and produces expert opinions concerning the use of force and potential misconduct.

The scope of this investigation was to gather evidence and rigorously investigate the facts surrounding two events involving Firefighter/Paramedic Timothy Egan (Egan), a Sparks Fire Department (SFD) firefighter, to determine if any City of Sparks or SFD rules, regulations, or policies were violated. This investigation was based on allegations of misconduct during two separate yet intertwined events.

The first event occurred on Dec. 8, 2022, and the second on May 26, 2023. Both events occurred in the alley to the rear of SFD Station 1, located at 1605 Victorian Avenue, Sparks, NV 89431. SFD video coverage captured images of the events and are included herein for reference.

Egan has been a firefighter with SFD since 2007 and, during our investigation, was on relief of duty status with pay.

II. PURPOSE

This report provides a comprehensive investigation, analysis, and conclusions pertaining to Egan's conduct. By examining the City of Sparks' rules and regulations and SFD's practices and guidelines, this report provides an independent, detailed examination of the incidents that occurred on Dec. 8, 2022, and May 26, 2023.

The analysis and conclusion of this report are based on the City of Sparks' administrative rules, policies, and procedures and SFD's standard operating procedures (SOPs), rules and regulations, and Nevada Revised Statutes (NRS). Furthermore, the purpose of this report is to evaluate and determine if Egan's conduct during both incidents was in violation of established policies and laws.

III. SPARKS FIRE DEPARTMENT HISTORY

SFD was established in 1905, making it one of the oldest fire departments in Nevada. It was founded shortly after Sparks became an incorporated city. Initially, SFD was staffed by a small group of volunteer firefighters who responded to emergencies with limited resources and equipment. Over the years, as the population of Sparks grew, the demand for professional firefighting services increased. The department expanded its personnel and resources to meet these needs.

Today, SFD serves approximately 110,000 residents in Sparks, NV. SFD employs personnel in various positions, including firefighters, emergency medical technicians (EMTs), hazardous materials specialists, technical rescue personnel, and support staff.

Its primary responsibility is to protect the lives and property of the community from the devastating effects of fires and other emergencies.

A. MISSION

SFD's mission and vision are focused on preserving life, protecting property, and ensuring the safety and well-being of the community.

MISSION: By establishing financial stability and an effective work environment, the City of Sparks provides a safe environment, economic development, special events, cost-effective sustainable services, and opportunities for citizen involvement.

VISION: Be the city of choice for residents, businesses, and visitors.

B. ORGANIZATION

SFD operates under a command system and follows a hierarchical organizational structure led by a Fire Chief. The Fire Chief is the overall authority and oversees SFD's operations. The Fire Chief is supported by Battalion Chiefs, Deputy Chiefs, and a Fire Marshal, who manages daily operations, strategic planning, and incident command. SFD is divided into Operations, Emergency Medical Services, Emergency Management, Training and Administration, and Fire Prevention. Each division has dedicated personnel responsible for specific functions.

IV. EXECUTIVE SUMMARY OF EVENTS

Egan was captured on surveillance footage, which garnered national media attention when he physically confronted Ms. Maureen Hvegholm (Hvegholm), an 84-year-old female. Hvegholm resides at 1650 1/2 A Street, which is located across the alley and west of SFD Station 1.

On Dec. 8, 2022, SFD surveillance footage illustrated that Egan approached Hvegholm in the alley and attempted to remove an item, later identified as a cat food container, from or near her hand. During the confrontation, Egan utilized a "hip throw" motion, lifting and

City of Sparks Administrative Rules

4.130 Workplace Violence

General

The City is committed to providing a work environment that is free of violence. Any acts or threatened acts of violence will not be tolerated.

All employees including elected officials are prohibited from engaging in physical violence, including engaging in acts of bodily harm or threatening to inflict bodily harm, physical intimidation, violence toward objects or city property or verbal and written threats of violence against themselves or others, even when in jest.

Prohibited

The following are prohibited acts in addition to any other act that a reasonable person would consider violent:

Weapons: Employees are prohibited from bringing a dangerous or deadly weapon to work or on city property, including city parking lots. Dangerous and deadly weapons include, but are not limited to:

- Firearms
- Metal knuckles
- Tasers
- Straight razors
- Weapons commonly known as nun chucks
- Any knife other than an ordinary pocket knife with a blade not longer than three and one-half inches (3½")
- Explosive devices or materials

When carried with the intent to use unlawfully against another, a dangerous or deadly weapon may also include any instrument or device capable of inflicting injury to the person or property of another.

Employees acting within the scope of their duties or any employee classified as a peace officer acting within the scope of their duty; or, city employees authorized to carry or use a firearm per NRS 202.350, or as permitted by NRS 202.3673(4) are excluded from the weapons portion of this Administrative Rule.

Physical Violence Toward Self or Others: This includes any physical act that inflicts harm to oneself or others such as hitting a wall, pushing or striking somebody, or committing homicide.

Violence Toward Objects: This includes any physical act that inflicts harm to a co-worker's personal items or city property such as sabotage or deleting important information from a computer or destruction of property.

2. Disciplinary Action

City of Sparks Administrative Rule 3.010, *Discipline/ Causes for Disciplinary Action:*

The City maintains a policy regarding disciplinary action to address employee conduct that may bring discredit to the city, whether during regular duty hours or outside of duty hours. This rule defines "cause" for disciplinary action to include:

Subsection 10 - "Discourteous treatment of the public or other employees; offensive conduct or conduct unbecoming a city employee."

Subsection 11 - "Dishonesty or dishonesty by omission when required to report such information to a supervisor is required."

City of Sparks Administrative Rules

3.010 Discipline-Continued

14. Reporting to work or working under the influence of intoxicants including but not limited to: alcohol, illegal drugs, abuse or illegal use of prescription drugs, illegally possessing, manufacturing, distributing, dispensing, selling, transferring or consuming drugs or alcohol
15. Falsification of city documents and records or falsification of any employment form or timekeeping record.
16. Failure to notify the City of any secondary employment.
17. Engaging in secondary employment while on a personal leave of absence, sick leave or FMLA, unless approved in advance.
18. Violation of the City Electronic Asset policy.
20. Interfering or misrepresenting information during an investigation.
violence or, testifies, assists or participates in any manner in an investigation, proceeding or hearing, regardless of the outcome of the complaint.
22. Retaliating against any employee who reports a violation of federal, state or local law or regulation, violation of city code or ordinance, an abuse of authority, a specific danger to the public health or safety or a gross waste of public money.
23. Sharing private medical information with those that do not have a business need to know.
24. Tape recording in the workplace without permission of the other party.
25. Misuse of city funds, city procurement card and/or petty cash funds.
26. Any violation of the City of Sparks Administrative Rule(s).

History

Effective: November 1, 2004

Revised: January 1, 2015

3. Civil Service Rules

Section X, Prohibited Acts, Subsection 3/Causes

Subsection M - "That the employee has concealed information or failed to properly report an accident or incident under the purview of any State statute, City ordinance, or regulation."

Subsection R - "That the employee has engaged in conduct either during or outside of regular duty hours which is of such nature that it causes discredit to the City."

- e) That the employee has been insubordinate, willfully disobedient or has failed to obey any lawful and reasonable direction from an appropriate supervisor
 - f) That the employee has been convicted of a felony or a criminal offense while employed by the City
 - g) That the employee has taken an active part in political management or political campaigns for elective office during working hours
 - h) That the employee has falsified any document, report or statement relating to his or her employment with the City of Sparks.
 - i) That the employee through negligence or willful misconduct has caused damage to public property or waste of public supplies
 - j) That the employee has been inexcusably absent, has failed to receive prior approval for any paid or unpaid absence, or has abandoned his or her position
 - k) That the employee has refused to perform a reasonable light duty assignment that is offered because of illness or industrial accident
 - l) That the employee has been guilty of intentional discrimination because of race, color, national origin, religion, age, sex, marital status, political affiliation, or disability, except
 - m) That the employee has concealed information or failed to properly report an accident or incident under the purview of any state statute or city ordinance or regulation
 - n) That the employee has violated City or department rules and regulations (guidelines) governing outside employment
 - o) That the employee has stolen public or private property, misappropriated City funds, or has been an accomplice in any of these activities while employed by the City of Sparks
 - p) That the employee has consumed alcoholic beverages or any other intoxicants or illicit drugs including marijuana or other controlled substances without lawful prescription, during working time or while on special assignment, without prior approval of the City Manager or the department director or that the employee has reported to work under the influence of any of these substances
 - q) That the employee has engaged in conduct either during or outside of regular duty hours which is of such a nature that it causes discredit to the City
 - r) That the employee has solicited or received any contribution or campaign funds for any candidate for any City elective office
 - s) That the employee has solicited or received any contribution or campaign funds for any candidate for any City elective office
- Disciplinary action is not limited to the above which is outlined as a guide. There may be other actions which are considered sufficient cause for discipline
- Any employee suspended, demoted or discharged may demand a formal hearing before the Commission. The demand shall be in the same form as that provided in Article XII, Section 3

4. Discipline

City of Sparks Civil Service Rule (CSR updated 5/2009) XI *Discipline, Suspension, Demotion, Discharge* Section identifies, as cause for discipline, "(C) That the employee has been abusive in his or her attitude, language, behavior, or conduct toward a fellow employee, supervisor, or the public, or that his or her action has resulted in physical harm, injury, or fear of same to such persons."

B. SPARKS FIRE DEPARTMENT STANDARD OPERATING PROCEDURES

1. Conduct of Personnel; Use of Employment for Personal Gain; Improper Use of Authority; Carrying Out Assignments, Number: 3.2.01

"In matters of general conduct, employees will be governed by the ordinary and reasonable rules of behavior observed by law-abiding and self-respecting citizens, will be courteous and respectful when dealing with or in the eye of the public, and will commit no act tending to bring reproach or discredit upon the City, the Department, or its employees. Employees will not engage in boisterous conduct, horseplay, or similar activities which may result in injury or illness to anyone. Obscene or uncivil language while in the public eye is cause for disciplinary action."

2. Adherence to Policies and Rules, Number 1.02

"It is the responsibility of all employees to familiarize themselves and comply with the Fire Department's Rules and Regulations, SOPs, Information Bulletins, Civil Service Regulations, and the City of Sparks Administrative Rules. Additionally, employees must comply with all lawful orders affecting the operation of SFD."

"A violation of these documents may constitute misconduct. Discipline for such misconduct will be in accordance with SOP 1.29 and Administrative Rule 3.010."

VI. NEVADA REVISED STATUTES IMPLICATIONS

NRS 205.2741: Throwing substance at bicycle, electric bicycle, electric scooter, or motor vehicle.

NRS 205.2741 Throwing substance at bicycle, electric bicycle, electric scooter or motor vehicle; willfully damaging bicycle, electric bicycle or motor vehicle; penalty.
1 It is unlawful for any person
(a) To throw any stone, rock, missile or any substance at any bicycle, electric bicycle, as defined in [NRS 484B.017](#), or electric scooter, as defined in [NRS 482.0295](#), or at any motorbus, truck or other motor vehicle, or
(b) Wrongfully to injure, deface or damage any bicycle, electric bicycle, as defined in [NRS 484B.017](#), or any motorbus, truck or other motor vehicle, or any part thereof
2 Any person who violates any of the provisions of subsection 1 is guilty of a public offense, as prescribed in [NRS 193.155](#), proportionate to the value of the property damaged and in no event less than a misdemeanor
(Added to NRS by [1971-222](#), A [1979-157](#), [1991-2232](#), [2019-1899](#), [2021-1745](#))

NRS 199.130: False affidavit or complaint to effect arrest or search.

NRS 199.130 False affidavit or complaint to effect arrest or search.
1 A person who makes, executes or signs or causes to be made, executed or signed, any false or fictitious affidavit, complaint, deposition, or other instrument in writing before any officer or person authorized to administer oaths, for the purpose or with the intent of securing a warrant for the arrest of any other person, or for the purpose of securing a warrant for the searching of the premises, goods, chattels or effects, or of seizing the goods, chattels or effects, or of seizing anything in the possession of any other person, is guilty of perjury which is a category D felony
2 A person who commits any of the acts or offenses defined or set out in subsection 1 shall be punished as provided in [NRS 193.130](#)
(1-10-1925, NCL § 10526) - (3-10-1925, NCL § 10528) - (NRS A [1967-464](#), [1979-1420](#), [1995-1174](#))

NRS 207.280: Filing a false report.

NRS 207.280 False report by public officer. Every public officer who shall knowingly make any false or misleading statement in any official report or statement, under circumstances not otherwise prohibited by law, shall be guilty of a gross misdemeanor
(1911 C&P § 84, RL § 6349, NCL § 10033)

VII. TIMELINE

- 12/08/2022 Egan and Hvegholm engaged in the alley behind Station 1. Officers Kristopher Postma (Officer Postma) and Brandon Smith (Officer Smith) responded to SFD Station 1 at 1421 hours and spoke to Egan.
- 12/08/2022 Officers Postma and Smith responded to Hvegholm's residence and issued citation #538432.
- 12/10/2022 Lieutenant James Ahdunko (Lieutenant Ahdunko) voided the citation.
- 12/16/2022 Delphia Rizzuto emailed Roxanne Morando advising that Lieutenant Ahdunko requested the citation be voided, and no charges be filed (NCF).
- 12/16/2022 Lieutenant Ahdunko indicated that the case was closed, and the criminal citation/complaint was voided.
- 12/17/2022 Supplemental report completed by Officer Postma was updated to include a signed witness statement from Egan.

- 12/19/2022 Email from Amanda Currence, Sparks Justice Court, to Delphia Rizzuto confirming citation was not entered.
- 03/03/2023 Washoe County Sheriff's Office (WCSO) Sergeant Joshua Jenkins (Sergeant Jenkins) conducted an interview with Hvegholm and family members.
- 03/16/2023 Sergeant Jenkins conducted an interview with Egan.
- 05/26/2023 Egan drove down the alley and threw cat food at firefighters' cars at 17:43:56 hours.
- 05/27/2023 Firefighter Nicholas reported to Battalion Chief (BC) Kyle Chenoweth (BC Chenoweth) that food was thrown on the hood of his car.
- 05/28/2023 BC Chris Jones (BC Jones) emailed Deputy Chief (DC) Derek Keller (DC Keller) and BC Jim Kindness (BC Kindness) about this event.
- 05/29/2023 BC Kindness emailed Chief Walter White (Chief White).
- 06/06/2023 Egan was placed on paid administrative leave via Rule 6.050.
- 06/12/2023 DC Keller emailed Sparks Police Department (SPD) Lieutenant Ahdunko and attached a video of the incident that occurred on May 26.
- 06/14/2023 Chief White emailed Lieutenant Ahdunko concerning the cat food being thrown on a vehicle parked at the Station 1 parking lot.

VIII. METHODOLOGY

This comprehensive examination and investigation of the facts utilized a case study methodological process. The facts and circumstances are bundled by both time and specific events. Further, an examination and analysis of communications between involved parties was utilized. Moreover, this process included evaluating policies in effect at the time of the event in comparison to the series of facts and circumstances. Finally, this report analyzed, considered, and evaluated all participants' perspectives about the series of events to support the opinions herein. The totality of all circumstances was considered and served as the basis for opinions.

Investigators in this case based their opinions and conclusions on the following criteria: eight interviews to include the subject of the investigation, a thorough review of surveillance and BWC footage, a site inspection, media analytics, policy and NRS review, and documentation review. It should be noted that investigators attempted to interview Hvegholm, and she refused at the direction of counsel.

IX. DECEMBER 8, 2022 INCIDENT

Over the past few years, there has been an ongoing feud between the firefighters at Station 1 and Hvegholm. The firefighters did not like that Hvegholm left food out for stray cats. Hvegholm would leave food and water in the alleyway behind the station. She would leave the items beside the fence outside the Station 1 parking lot. The firefighters claim the cats would damage the vehicles and crawl up in the engines. The feud was mostly verbal, and Hvegholm was alleged to have threatened to shoot the firemen in the past. The incidents resulted in police response on one past occasion. The tension between the two became so volatile that on Sept. 18, 2020, a written order was put out to the entire

SFD department not to engage with Hvegholm or her cat food containers unless it was placed on SFD property.

On Dec. 8, 2022, Hvegholm was in the alley behind Station 1, tending to her cat food containers. She also picked up trash and placed it in the alleyway trash bins. Egan entered the alley in an SFD-issued truck and drove past Hvegholm to the key card reader that opened the Station 1 parking area gate. Egan pulled into the parking lot while Hvegholm continued to cultivate her containers. Egan walked out of the gated area and into the alleyway to throw away some trash in the Station 1 garbage enclosure. Hvegholm, who was in the same approximate area, dropped a tequila box in front of Egan and walked past him. Egan picked up the box and threw it in the Station 1 dumpster. Hvegholm walked past Egan and bent down to tend to her containers. Egan approached Hvegholm and bent over next to her. The two briefly struggled over a container, and Hvegholm took two swings at Egan, with the second one hitting his outstretched arm. Egan moved in and grabbed Hvegholm by her shoulders. Egan performed a "hip throw," tossing Hvegholm to the ground where she landed face down. Hvegholm unsteadily got to her feet and left the area, heading west through the alley to her residence. Egan walked east into the Station 1 parking lot and reported the incident to Fire Captain Matt Caldwell (Fire Captain Caldwell), who in turn contacted SPD.

Officers Postma and Smith responded to the scene. Officer Postma arrived first and interviewed Egan inside the fire station. Egan and Officer Postma then walked out to the garbage enclosure where the incident occurred. Officer Smith arrived on the scene and joined the two in the alleyway. Egan gave a second account of the incident. The three entered Station 1 and watched both videos while Egan explained his actions. Officers Postma and Smith then drove over to Hvegholm's residence, who was accompanied by her son Marc and other family members. Officer Postma interviewed Hvegholm, who gave a statement on BWC. The investigation by SPD resulted in Hvegholm being cited for battery on a protected person, which is a gross misdemeanor.

On Dec. 16, 2022, the citation issued to Hvegholm was voided by SPD. The case was referred to WCSO for an independent review. WCSO interviewed both Hvegholm and Egan. The investigation by WCSO is still ongoing, and a decision has not yet been revealed as to any criminal charges to either party.

A. VIDEO EVIDENCE

Two videos of the initial incident involving Hvegholm and Egan were captured on SFD CCTV. The first video (Video 1) is labeled S1-Swing Gate Stairs. Video 1 provides the best angle of the incident. There is no time stamp on the video. The second video (Video 2) is labeled S1-Gate Alley Towards Rock. The second video only illustrates part of the incident. The following is an analysis of what occurred during each video. Aside from statements made by both parties, this video is the primary illustrative evidence of the events.

1. Video 1

Video 1 provides the best coverage of the incident. The camera points west down the alley. The second picture is pulled directly from the beginning of the video. Hvegholm is seen in red behind the safety mirror. Egan is seen behind her, driving up in the alleyway.



Egan pulled up past the key card gate access pad at 12 seconds into the video and sat there for approximately 23 seconds. While Egan is seated there, Hvegholm can be seen walking around the alley from the north to the south.

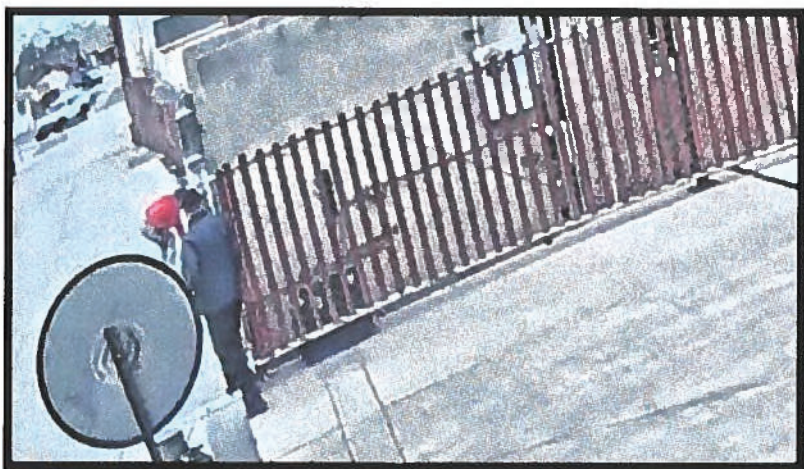


At 35 seconds into the video, Egan backed the vehicle up and used his key card to open the gate. At 1:05 into the video, Egan pulled into the fire station parking lot and disappeared from camera view. Approximately 50 seconds later, at 1:55 into the video, Egan is seen walking toward the alley with something white in his hands¹. Egan has a noticeable limp. Hvegholm is in the alley west of the fire station garbage enclosure.



At the 2:00 mark of the video, Hvegholm is seen bending over and tending to something on the ground. Egan is turning the corner westbound toward Hvegholm. Based on the camera angle, Hvegholm would have to be directly in Egan's view as he turned the corner. The second picture is an enhancement of the first.

¹ The item in his hands is a leftover bag from his lunch, according to Egan's statement to the police.



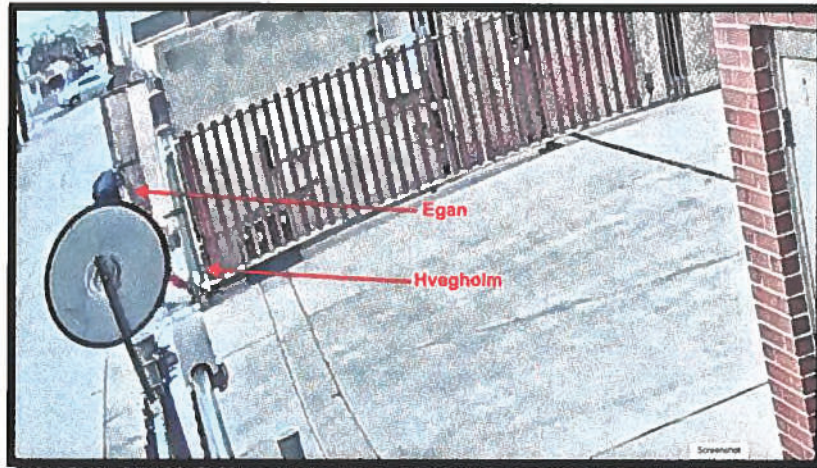
At the 2:04 mark of the video, Hvegholm is seen dropping something on the ground. Her motion in the video looks as if she is deliberately dropping it in front of Egan in an antagonistic fashion. Egan is walking toward the gate entrance where the trash cans are stored. Egan is directly facing Hvegholm as he approaches. The following picture has been enhanced. The action in the video is more evident than in the snapshot.



At the 2:09 mark of the video, Hvegholm walked past Egan eastbound as he opened the gate to throw away his trash. Hvegholm passed Egan, giving him about a five to 10-foot distance between the two.



Hvegholm walked eastbound along the fence that borders the Station 1 parking lot. She bent down to tend to her cat food containers. Egan exited the garbage enclosure, turned westbound, and picked up the later-identified tequila box to throw away. This occurred around the 2:17 mark of the video.



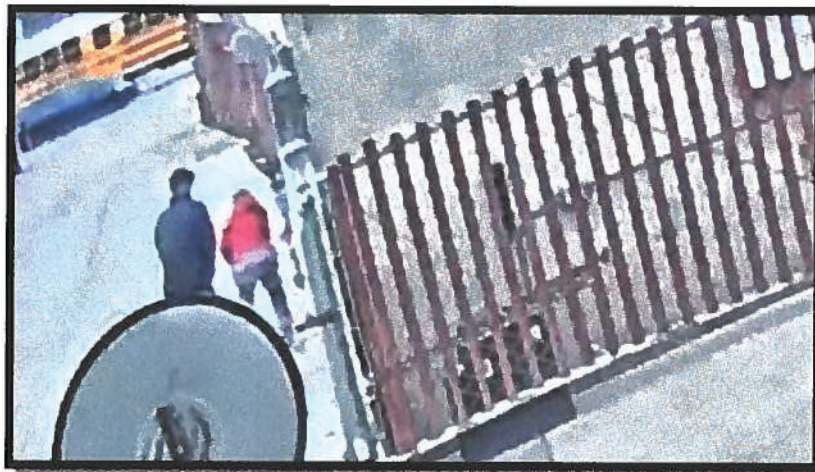
Egan threw the box in the trash can and closed the gate. Hvegholm stood up and walked westbound around Egan, whose back was to her. Hvegholm is approximately 10 feet from him when she passes by.



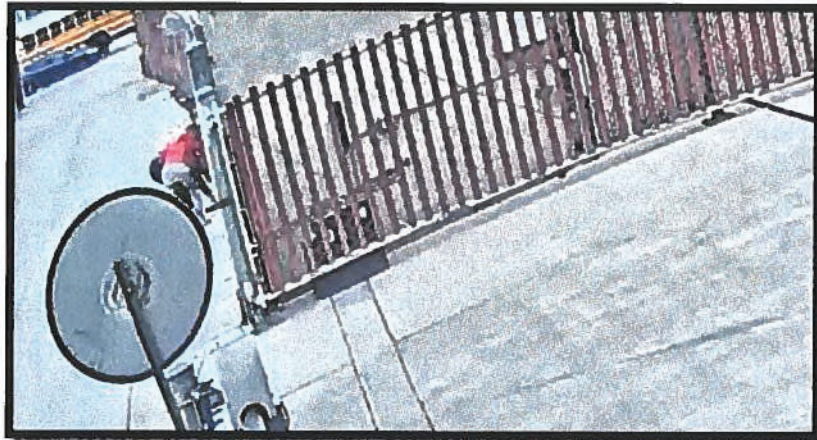
After Hvegholm passed behind Egan, she turned to the right and knelt down to tend to more cat food containers. She appeared to be five to 10 feet to the west of Egan. Egan closed the gate and then turned toward Hvegholm at the 2:27 mark of the video.



Egan walked westbound toward Hvegholm and passed behind her. Hvegholm is bent over, looking down.



The two crouch down and briefly struggle over an item on the ground. Both Egan and Hvegholm stand upright, and Egan appears to have a bowl in his hand while Hvegholm is holding a white box.



Hvegholm swings with her right arm and misses Egan entirely. Hvegholm has the white box in her hand when she turns.



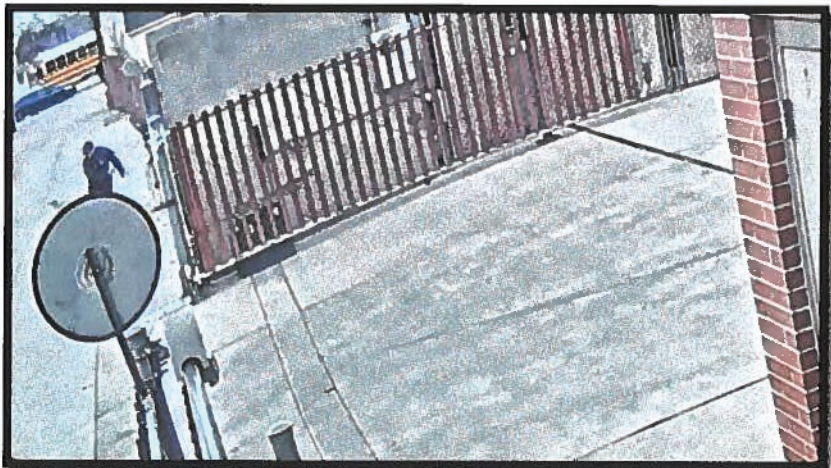
Hvegholm took a second swing at Egan. This swing likely would have missed. However, Egan raised his arms defensively and blocked the swing. Egan is still holding the bowl, and it appears her second swing was deflected by the bowl in Egan's hand.



Egan rushed at Hvegholm, grabbing her by the shoulders.



Egan stepped forward and placed his right leg in front of Hvegholm, using it as leverage to throw her to the ground.



Egan then stood over Hvegholm in a hunched position, looking down at her.



Egan appeared to say something to Hvegholm and then pointed to the camera.



Hvegholm appeared to stand up and then either fell again or bent forward out of the camera's view. She then stood up and walked westbound away from Egan toward her residence. Egan turned eastbound and walked into Station 1. The two briefly turned toward each other, and it appears they exchanged words as they departed.



Both parties leave the camera's view. The video ends at 4:23.

2. VIDEO 2

Video 2 is from the same camera housing dome but faces further south into the alleyway. It covers the same period but from a different angle. Of the two videos, Video 2 has a more obstructed view of the incident. The following are significant events that occurred in Video 2 and not the sum of the entire incident.

The video begins with Egan driving the fire department truck to the gate while passing Hvegholm, who is seen near the Station 1 garbage enclosure. Hvegholm's red jacket can be seen just above the safety mirror in the picture.



Egan drove up to the gate and sat there for approximately 50 seconds before opening the gate with his key card. Hvegholm walked from the north to the south side of the alley, where she picked up trash and threw it away in the alleyway trash cans. Hvegholm is seen carrying the square plastic tub, which she held onto until after the altercation. Hvegholm appeared to be walking with a limp.



At the 2:00 minute mark on the video, Hvegholm disappeared from sight on the north side of the alley where the altercation occurred. Egan is partially seen entering the alley to throw away the lunch bag. The two are seen below passing each other as Egan approaches the garbage enclosure to throw away his lunch, and Hvegholm tends to her cat food containers.



Egan is seen opening the gate and walking west, picking up what is later identified as the tequila box. The two crossed paths as Egan closed the gate, and Hvegholm walked westbound to tend to another cat food container.



Hvegholm is out of sight, and Egan is partially observed walking toward her just prior to the altercation. Hvegholm enters the video and is seen swinging the white cat food container at Egan.



At 2:38 minutes, Egan “hip throws” Hvegholm to the ground. The safety mirror obstructs Hvegholm’s image except for her leg, which is splayed out on the ground.



Hvegholm attempted to get up twice and was successful on the third try. Hvegholm walked westbound through the alley after she appeared to have a brief verbal interaction with Egan, who pointed toward the camera.



Hvegholm continued westbound and disappeared out of sight near her residence. Egan walked eastbound and disappeared out of sight into the Station 1 parking lot.

B. INITIAL OFFICER ACTIONS ON SCENE

On Dec. 08, 2022, at 14:21:38 hours, SPD dispatch received a call from Fire Captain Caldwell about an assault/battery that occurred at 1605 Victorian Ave, which is described in the location as SFD Station 1. The computer-aided dispatch (CAD) report stated, "They had a physical altercation with the 'Cat Lady' in the alley behind Fire Station 1. No injuries, just needs to file report. Says it is an ongoing thing, she leaves bowls of cat food in the alley, thought the FF'S were throwing it away."

A call was generated under police event #223420675, and units were dispatched to the scene.

At 15:11:32, Officers Postma and Smith were dispatched and arrived at Station 1.

C. BODY-WORN CAMERA ANALYSIS

The following body-worn camera (BWC) analysis is a synopsis of relevant events occurring throughout officers' response to the call.

1. Officer Postma- Axon Body 3 X60339210

16:22:43 Officer Postma activated his BWC. He arrived at Station 1, located at 1605 Victorian Ave.

16:23:17 Officer Postma contacted Egan. Egan provided a brief synopsis of the incident. Egan said he was driving down the alleyway to the secure gate

into the parking lot of the fire station. Egan used his badge to gain entry, entered the lot, and backed into his spot. Egan said he was on light duty, running errands, and said he had a lunch bag. He walked out to the alley and went to open the dumpster when he noticed some debris in a box he described as a tequila box. Egan opened the gate partially and threw his lunch bag in the trash. Egan leaned over to grab the box and noticed other cans and debris. He heard screaming and yelling behind him as he leaned over to grab the box. As soon as Egan turned around, a lady smashed a can of cat food in his face and threw a bucket of water on him. The lady told Egan he was throwing away private property. Egan put his arm out toward Officer Postma as a visual representation, stating he was making space between him and her. Egan said he "pushed her off of me" and started walking away as she fell to the ground. Egan pointed upwards and advised Officer Postma that she started screaming to call 911. Egan told the lady (Hvegholm) that they would call the police, and everything was on camera. Egan left the area and walked back into the station.

16:25:54 Egan walked Officer Postma out to the area where the incident occurred. Egan described a couple of guys walking a dog to the east of Station 1. Officer Smith arrived a short time later.

16:26:07 Egan told officers there was a box on the ground just west of the gate. He described it as a tequila box.



12:26:22 Egan pulled the tequila box from the dumpster and showed it to the officers.



16:26:30 Egan showed the officers the location where he claimed to have been attacked. He was standing east of the open gate, just outside the garbage enclosure next to the enclosure entrance.



16:26:30 Egan explained the story of how he was attacked. Egan said he bent over to pick up garbage in front of the gate. As soon as he leaned down, he heard someone say, "That's not your fuckin' property." Egan turned toward the voice, and a female with a can of cat food smashed him in the face and threw a bowl of water on him. Egan told the officers, "I just pushed her away from me, said get off of me, and I started walking, and I, even in the video, and I pointed and go, there is a camera right there, she is on the ground, and I just walk away."



16:27:00 Egan pointed to the can of cat food on the ground and told the officers that was what she hit him with. The cat food container was near a white square plastic tub. Next to it was a small semi-transparent Tupperware-style bowl and a partially crushed water bottle.





- 16:27:56 Egan told the officers he had learned from personnel that the station was having consistent problems with her (Hvegholm), and she had threatened to "shoot'em." He continued by claiming she (Hvegholm) entered the fire station property when it was not secured and that the cats were damaging the cars.
- 16:32:17 Officer Postma reviewed the video from Station 1. Present during the review of the video were Officer Postma, Officer Smith, BC Jones, and BC Keller. Egan was also present. Both cameras were reviewed. The first video reviewed was Video 2, a partial view of the incident. Egan narrated the events as the video played.
- 16:33:17 While reviewing Video 2, Egan told officers that he wondered if she (Hvegholm) was in the garbage enclosure because he was unaware of where she came from. One of the subjects in the room advised the officers that they kept the dumpsters unlocked.
- 16:35:08 While reviewing Video 2, where the two get into the altercation, partially obstructed by the camera's view, one of the officers asked Egan what she (Hvegholm) is doing. Egan replied, "Right now, she is smashing me in the face with a cat food can."
- 16:35:21 While reviewing Video 2, Officer Postma commented, "She hits him in the face with it for sure."
- 16:35:28 While reviewing Video 2, Egan advised the officers that he told her to stay there and that he would get help and call 911.
- 16:35:28 They transitioned to review Video 1, the better camera angle which captured the entire incident.
- 16:36:10 Egan asked BC Keller if he could see the two witnesses in the alley and asked how close they were. BC Keller indicated they were probably almost on 16th Street. Egan stated he saw them when he pulled in on the other side of the street.
- 16:36:53 While reviewing Video 1, Egan advised the officers that he was trying to ignore her when he came out.
- 16:37:21 While reviewing Video 1, Officer Postma asked Egan what she was saying. Egan replied, "Screaming, screaming, she just said that was, she was like

- that's my private property, that's what, even when I picked up that first box, you know. I said I was throwing stuff away. Then she came up there, behind me, and she got me with the cat food and the."
- 16:39:34 Officer Postma advised the room that hitting Egan is a gross misdemeanor since he is a protected person.
- 16:40:30 BC Keller advises Officer Postma that Hvegholm has harassed them for several years. He stated that she left notes indicating that Hvegholm threatened to have her son shoot them. BC Keller said they called the police and went down there to ask her to stop. Chief Maples gave the order only to pick up cat food if it was on our property. They were getting their cars scratched by all the cats. BC Keller said they went through animal control, and they (animal control) would spay them and bring the cats back. BC Keller stated that another employee was emptying the trash, and Hvegholm threatened them. BC Keller described it as constant for many years.
- 16:41:58 Officer Postma asked Egan why he shoved her to the ground. Egan replied, "Just to get her, just distance so I could walk away." Egan continued, "I didn't know what was coming next, you know? Kind of in my head as things were rolling, I'm like, this is probably the lady that was threatening to shoot people, and, at that point, I'm thinking it is a natural reaction to create distance, right."
- 16:43:14 Officer Postma advised Egan he would leave him a witness statement that he would pick up later.
- 16:44:47 BWC is deactivated.

2. Officer Postma- Axon Body 3 X60339210

- 18:06:59 BWC activated. Officer Postma arrives at Hvegholm's residence at 1650 1/2 A Street.
- 18:07:57 Officer Postma explained to Marc Hvegholm (Marc), the son of Hvegholm, that she would be cited for battery on a protected person, which is a gross misdemeanor. Officer Postma stated he had never seen this before, and she was not going to jail at the City Attorney's recommendation and supervision.
- 18:08:55 Marc asked Officer Postma if she could file charges against Egan for the body slam, and he replied that Egan was justified legally, but it probably wasn't morally right.
- 18:12:05 Officer Postma explained to Hvegholm that she was not going to jail but would receive a citation for battery on a protected person.
- 18:12:05 Hvegholm asked why she was getting cited. Officer Postma responded that she was being cited for battery on a protected person. Hvegholm asked who she battered, and Officer Postma replied, "The firefighter," to which Hvegholm responded, "For taking my plate?"
- 18:14:06 BWC de-activated.

To prevent redundancy, the next section will only cover conversations and witness statements outside of what has been previously documented in Officer Postma's BWC

footage. Officer Postma's BWC footage involving the initial interview of Hvegholm was not activated for the duration he was at Hvegholm's residence. The interaction was captured on Officer Smith's BWC.

3. Officer Smith BWC 22-999.mp4

- 16:25:21 Officer Smith activated his BWC. He arrived at Sparks Fire Station 1, located at 1605 Victorian Ave.
- 16:26:09 Officer Smith's BWC captured a square white plastic container, a clear Tupperware-style bowl, and a partially compressed water bottle.
- 16:44:20 Officer Smith gave Egan a witness statement to complete.
- 16:47:28 Officer Postma told Officer Smith, "I don't think she ever actually hits him." He continued, "I mean, she is actively swinging, and she hits his hand as he tries to block it. If he hadn't of done that, she would have probably missed."
- 16:49:31 BWC de-activated.

4. Officer Smith BWC 22-999.mp4

- 16:53:46 Officer Smith activated his BWC. He arrived at Hvegholm's residence at 1650 1/2 A Street.
- 16:54:42 Officer Smith met with a paramedic who described Hvegholm as having a contusion on her forehead.
- 16:55:09 Officer Postma begins his interview with Hvegholm.
- 16:55:44 Hvegholm's injury to her forehead is visible on the BWC.



- 16:56:30 Hvegholm began her statement to officers. She said she went out to feed the "kitties" before nightfall. When she initially got down there, nobody was in the alley. Hvegholm observed a truck go by. Hvegholm put the cat food down and looked sideways, noticing the truck had stopped by the fire gate. She continued to explain that she saw some guy briefly, and the next thing she knew, someone was behind her, and he reached down and grabbed the food. Hvegholm told the person to stop and that she needed that (cat food

- container). Hvegholm stated she was trying to get the container back when she barely got her hand on the container, and she doesn't remember anything after that. She woke up on the asphalt, flat on her head with her front down. Hvegholm lifted her head and thought she had to get out of there. Hvegholm claimed the person (Egan) stated, "Don't get up, or I'll put you there again." Hvegholm thought he was going to kill her. Hvegholm said he could see she was hurt. Hvegholm got up and screamed for Maria (an acquaintance of Hvegholm). Maria claimed that other guys were in the alley, and they saw the entire incident.
- 16:59:36 Officer Smith asked about the keys the unidentified witnesses found while Hvegholm continued with her statement in the background. Officer Postma asked an inaudible question, and Hvegholm answered that it was probably because she was trying to get her container back. Hvegholm claimed to be "on poverty" and has lived there for 18 years. Hvegholm feeds the dogs and cats. Hvegholm stated they (the firefighters) don't like it and have been fighting her for years. Hvegholm registered a complaint with the police, claiming one of the firefighters put fists to her face. Her son Marc interrupted and stated it occurred a few months back.
- 17:00:44 Officer Postma asked Hvegholm if she was knocked unconscious. Hvegholm stated she didn't think she was entirely out. Hvegholm said her knee was injured and that she had arthritis.
- 17:00:55 Officer Postma asked Hvegholm if she had previous injuries, and Hvegholm responded that she had arthritis, a diseased colon, and a back that was completely gone.
- 17:02:12 Hvegholm was crying and stated the following, "He could see I was hurt when he hit me down, he got me down, he could see I was hurt, I went flat on my god damn head and my face and whole body, and he told me not to get up, don't you dare get up."
- 17:15:18 Officer Smith asked Hvegholm if she could put her cat food elsewhere, and Hvegholm responded, "Can you get them to stop picking up women and old ladies and throwing them on the ground, body slamming them?" Officer Smith asked Hvegholm if something led to that, to which Hvegholm replied, "I was down there." Hvegholm asked if that was against the law, and Officer Smith responded that throwing cans of cat food and water containers at people is. Hvegholm countered that he (Egan) had it; Hvegholm said she wanted her container back, and she woke up on the ground.
- 17:38:58 Hvegholm recapped the incident again. She stated that he saw she was hurt and that he would do it again if she got up. The people who saw it told Maria that they would try and help her (Hvegholm). Hvegholm continued explaining that she was trying to get away from him, screaming for Maria.
- 18:14:18 Officer Smith de-activates his BWC.

D. WASHOE COUNTY SHERIFF'S OFFICE FOLLOW-UP

SPD leadership requested that WCSO adopt the investigation to determine if either party has criminal liability. Moreover, to ensure an independent review of the criminal allegations.

1. WCSO Interview with Hvegholm

On March 3, 2023, WCSO Sergeant Jenkins conducted a follow-up interview with Hvegholm and several family members in a video-recorded interview room that lasted about 30 minutes. A synopsis is provided below:

- Hvegholm indicated she suffers from a lack of balance, nerve damage, and can't sleep. She stated that she has episodes of blanking out.
- Family member Marc Hvegholm discussed concerns about her medical condition and concussion. They provided medical records to Sergeant Jenkins.
- Family member Gayla Ouellette also questioned Sergeant Jenkins about a private investigator who contacted the family.
- Sergeant Jenkins explained the difference between misdemeanor and felony battery with substantial bodily harm (BWSBH). He explained that he needed more information and discussed the enhancement charge when a crime involves elderly victims.
- Sergeant Jenkins said he would use the initial interviews he already had and would not likely reinterview (Egan) based on his belief that the initial statement(s) given were the "purest" because it was fresh in everybody's mind. He explained that a reinterview would allow the brain to add facts (thereby suggesting that they wouldn't be accurate).
- Sergeant Jenkins said the case was assigned for independent review and came over as a criminal investigation.
- Hvegholm questioned how she could get a restraining order because a stranger possibly tried to kill her.
- Sergeant Jenkins said he would schedule an interview with Egan and indicated that he was leaning toward felony charges for Egan.

2. WCSO Interview with Egan

On March 16, 2023, WCSO Sergeant Jenkins conducted an interview with Egan in a video-recorded interview room that lasted approximately 14 minutes. A synopsis is provided below.

- Sergeant Jenkins initiated the interview, and Egan indicated that he thought this whole thing was over.
- Sergeant Jenkins explained that they were asked to review the case, and he wouldn't rehash what was said before and asked Egan if anything should be added.
- Egan said he got everything from the union, and they (the media) zoned in on her age. Egan explained that he could only see her eyes potentially and her nose. He indicated that he saw her rooting through some garbage cans. He assumed she

was homeless and had no idea about her age. He said he still could not identify her in a lineup. He said that her face was covered, and when she hit him in the back of the head with a can of cat food, he pushed her to the ground; when she fell backward, she spun around 180 degrees and landed on her face. She was very quiet; he thought she had lost consciousness and knocked herself out.

- Egan indicated that he asked her if she was ok, and Hvegholm replied, "Fuck you, I'm going to sue you." Egan indicated that she should stay on the ground and that everything that was on (pointing to the camera) was recorded. And he would call 911.
- Egan indicated that he reviewed the video with numerous people in the fire station, learned the term "crazy cat lady," and that there have been many emails about the situation involving her (Hvegholm).
- Egan indicated his version of the history regarding Hvegholm and that they (SFD) asked people to avoid her but said they never sent out a description or a photo of Hvegholm.
- Egan indicated that Hvegholm had been previously observed on surveillance video throwing cat food and objects over the fence onto vehicles.
- Egan indicated that he had a broken tib/fib and a torn meniscus. He was on light duty at the time, and he usually used crutches. He said it was too icy for him to use crutches that day.
- Egan said that Hvegholm lied because she said he pushed her without any aggression toward her. He said that she hit him in the back of the head with something hard, and as he turned into her to push her away, she had a container in her hand.

Below is an excerpt provided from Axion transcripts. It should be noted that it is auto generated and requires independent verification.

Speaker 1 (Egan) - So a street alleyway, I mean, you name it, it happened to that alley. Okay. So I pulled in. I didn't think anything of her. Um, so I guess my concern was they, they, they really seemed to zone in on her age. I had no idea how old she was. Okay. I still, to this day, if you did a lineup, I probably wouldn't be able to identify her. Okay. Her face was covered, and when she hit me in the back of the head with that can of cat food, I pushed her to the ground. And when she fell backward, as you see in the video, she spun around 180 and she landed on her face. She was very quiet. I thought she lost consciousness. I thought she knocked herself background. I asked her, I said, are you okay? Don't get up. I'm calling 9 1 1 and in the video you can see me.

Speaker 1 (Egan) - I said, she said something along the lines of, fuck you, I'm gonna sue you. And I said, okay, just stay on the ground if you're hurt. I said it, everything's on. And I point right to the camera. Okay. I was well aware that it was all recorded. I said, stay on the ground. And she, she stood up, was yelling and walked down the alley lane. And then I walked into the fire station. Okay. So that was the one that was my one concern was. The other thing is I don't work downtown. Okay. Um, I'm assigned station four. I've been there for about nine years now. I haven't worked downtown since 2005. Okay. Um, after this whole incident, I became aware and walking out in the alleyway with the, uh, the

police officers kind of put things together. I'm, we quickly realized, and after reviewing the video with a bunch of guys in the BC's office, they said, and this is a term that people are using was, oh, that's the crazy CAD lady.

Speaker 1 (Egan) - Okay. Well then in my head I'm like, okay, this makes sense. Well, for about five years now, the city, and when I say the city, the city attorney's office, our, our supervisors have been sending out pretty consistent emails over the last five years with some issues with her to avoid her. Um, I guess some personnel have attempted to get a restraining order against her, and the city attorney said he didn't feel comfortable because it's a public safety building, and if she has an emergency, there would be some conflict there. Um, a few people have filled out C one s, one of them being a military veteran who she threatened one morning at the dumpster and said she was going to stab him if she touched or if he touched her stuff again, whatever, that being her stuff. And then one day her son came out on her behalf and told one of our personnel that he was going to shoot them if they moved their mother's, his mother's belongings from the alleyway.

Speaker 1 (Egan) - Okay. Okay. So this has been a long thing. They, they, they asked us to avoid her. Um, but they never sent out a picture, really even a description. The people downtown knew who she was. She's been seen on video throwing cat food over the fence, uh, objects over the fence on the vehicles. Anyways, the other big thing is to get back to my circle around, I was on light duty. Um, I, in that, on that time I had fallen off an engine at the top of an engine on Halloween night. I had a broken tip fit or a tibial plateau fracture, a torn meniscus, a torn lcl, and a torn ncl. Okay. I was on light duty. I was supposed to be desperate, only minimal weight bearing. Okay. And my orthopedic surgeon recommended, don't use crutches if it's snowing or icy out. So that's the only reason I didn't have crutches in that video cuz it was just too icy.

Speaker 1 (Egan) - Okay. So I had a broken leg. Um, aside from that reading through stuff, I have no changes. I read her witness statement and the only thing that, I mean, she lied in it. She said that I pushed her without any type of, um, aggression towards me. I mean, she, she hit me in the back of the head with something hard and as soon as I turned into her to push her away from me, she then had like a Tupperware of dry cat food and a water bottle. The cat food can had gone to the ground and she started just hitting me and you could see me, I'm just blocking or blocking her. And I was stooped over picking up this empty tequila box that was a Don Julio box that was in front of the dumpster. And I walked the police officers over there and they, it was still in the dumpster.

Speaker 1 (Egan) - Okay. Cat cans on the ground, there's water everywhere cuz then she hits me with the can of frisky's. It goes everywhere. And then as I'm pushing her, I'm, I'm coming up from a crouched position, I pushed into her with my forearm and she's essentially like in here now. And when I pushed her, she gets right on my leg and she goes up and over and spins around and necks on face. Okay. So I guess the big things were I was injured in that thing. Um, she hits me in the back of the head. I reacted just to get her away from me. I had no intention on hurting her. I mean, she fell to the ground. I was surprised when she spun around and hit her head. Um, and I had no way of telling,

like I don't know if there's any way possible of telling how old somebody is when they hit you in the back of the head.

Speaker 1 (Egan) - It didn't go in your original statement and I can go get your original statement. Yeah, no, I have it right here. Uh, just, just the fact that I was, I was injured. Okay. Um, you know, cause they may mention that it, it looked like she was limping or something, but she had like preexisting arthritis. I don't know. Um, and the fact, oh, and there was no absolutely no verbal communication. She said, I said something to her angrily is what she said. I never talked to her until I told her to stop doing what she was doing when she was hitting me. Okay. I never had any verbal interaction with her whatsoever.

Speaker 1 (Egan) - Right. But once, you know, once, once you're leaning over and, you know, I'm not as, um, nimble when, you know one leg is bad, um, you know, you're kind of in a position, you know, like <laugh>, you're not standing up. Right. Right. Aware of your surroundings really. So here I am leaning over and I get hit in back and as soon as I turn, I'm getting hit in the face. I think it's just a natural reaction for me to push that away. So I would say I would probably be more aware of my injury and maybe protect it, but also when things happen that fast. Okay. Um, I think you're in a fight or flight situation and you're gonna react and try to create distance and stop whatever threat is going on, you know? Okay. So, all right.

E. SUMMARY OF INTERVIEWS: SPARKS FIRE DEPARTMENT

1. Interview with Fire Captain Caldwell

On July 31, 2023, at approximately 13:03 hours, an interview was conducted with Fire Captain Caldwell of SFD. Present during the interview were Chris Darcy (Darcy) and Robert Whiteley (Whiteley) of FCG. Fire Captain Caldwell was read Garrity advisements and stated he understood, signing the document that was read and presented to him.

Fire Captain Caldwell is a suppression captain currently assigned to Truck 11. The following are key points of Fire Captain Caldwell's interview pertaining to this investigation.

- Fire Captain Caldwell indicated in his interview that Egan came to him immediately after the incident and asked him to pull up the cameras because he was attacked in the alley. He further stated that he called dispatch about the altercation involving the Cat Lady, and after that, he called the on-duty BC for assistance.
- He indicated that Egan was upset and that Hvegholm had taken off. Fire Captain Caldwell did not recall seeing water or food on Egan or any injuries. Fire Captain Caldwell indicated that he did have previous injuries and was on light duty. He suggested that the firehouse trash cans are often moved, and if he had to throw away trash from the bay, he would use the dumpsters.
- Fire Captain Caldwell also discussed that he had seen prior email directives indicating that they shouldn't engage with the lady. He understands this was a

problem for years as he had been here (SFD) for 18 years but never physically interacted with her.

- Fire Captain Caldwell indicated that any bad press is bad for the fire department and that he feels bad for Tim (Egan), and they got a black eye from this event.
- Fire Captain Caldwell indicated that Egan explained that the "Cat Lady" attacked him in the alley.
- Fire Captain Caldwell indicated that this has been an ongoing problem but had no recollection of discussing it with Egan before this event.
- Fire Captain Caldwell indicated that everybody knew about this ongoing situation.
- Fire Captain Caldwell stated that he has spoken to Egan four or five times about the incident since this event.

2. Interview with Battalion Chief Jones

On July 31, 2023, at approximately 14:05 hours, an interview was conducted with BC Jones of SFD. Present during the interview were Darcy and Whiteley. BC Jones was read his Garrity advisements and stated he understood, signing the document that was read to him.

BC Jones has been employed with SFD for the past 18 years. He has worked in his current position as BC since March of 2023. The following are key points of BC Jones's interview pertaining to this investigation.

- BC Jones indicated that he had a run-in with Hvegholm approximately three years before this incident but did not know her name.
- He noted a history of cat food being pushed onto fire department property under the fence. He said he went to her house with BC Keller and asked her not to put food under the fence, but the discussion wasn't fruitful, so they left. He indicated that was his only direct contact with her. He further explained that he did not feel afraid of her, and she was not physically threatening. He had heard of previous threats, but he did not find her physically threatening in any way.
- He stated after this event, Egan said that he had some verbiage about taking down the Cat Lady or had gotten into it with her.
- He said multiple firefighters came to his office to see the video. He then indicated that two police officers came later, and he showed them that video.
- He stated that, in his opinion, the actions he saw on the video seemed awfully aggressive. He explained that it looked like Egan did a leg sweep, and she (Hvegholm) was down. BC Jones explained that he (Egan) could have avoided that by taking the bag inside to inside trash receptacles. They have 55-gallon containers that get emptied into the big dumpster. Throwing away an individual lunch bag into that dumpster was not normal.
- BC Jones indicated that if he saw an elderly woman just fall, it would be normal for a firefighter to get on the radio and call for medical assistance.
- Upon viewing the BWC footage, BC Jones indicated that what he saw was inaccurate regarding what Egan reported.

- BC Jones indicated DC Kindness previously sent out an email about Hvegholm. He was aware of previous notes (Hvegholm) left on the firehouse door, and she was commonly known.
- BC Jones described Egan as "he stuck his leg under her leg and took her down."
- BC Jones indicated that his wife's cousin, who lives in Kansas, asked him about what was happening in Sparks, and BC Jones took this as a negative comment and explained it was not kudos.
- BC Jones indicated that he became aware of the "food throwing" incident when he ran into Firefighter Nicholas during shift change and reported cat food being dumped onto his vehicle hood. Jones thought it was the Cat Lady again. He asked Firefighter Nicholas to take pictures and report it. BC Jones obtained the video, reviewed it, and immediately knew Egan's vehicle was involved.
- BC Jones was unsure if he was working on May 26th and was unsure of his light duty shift.
- BC Jones uploaded the video and sent it to BC Keller.

3. Interview with Deputy Chief Keller

On July 31, 2023, at approximately 15:25 hours, an interview was conducted with DC Keller of SFD. Present during the interview were Darcy and Whiteley of FCG. DC Keller was read his Garrity advisements and stated he understood, signing the document that was read to him.

BC Keller indicated he had been the BC on the B shift for approximately six years. The following are key points of DC Keller's interview pertaining to this investigation.

- He noted that Egan was situated on light duty at the time of this event.
- BC Keller explained that he had knowledge of the Cat Lady and that he had indirect contact with her and was aware of vague threats and notes that had been placed on the window and fence in the past. He recollected that this happened approximately six times. BC Keller indicated he had seen her in the alley and just walked away when they had contact. He indicated that she was feeding cats in the alley and had had conflicts with firefighters in the past. He stated that her son had previously threatened to beat people up and threatened them with a firearm.
- BC Keller explained that during the previous conflict, an email was sent to all employees providing specific direction that they should refrain from engaging with Hvegholm. He said everyone knew about this situation as they took the trash out daily.
- BC Keller explained that numerous trash cans were in the building, generally taken out at specific times to clean the firehouse. It was usually around six or seven at night or in the morning. The gate used to be locked, but it kept breaking.
- Upon reviewing the videos of the encounter, BC Keller's opinion was that Egan went toward her (Hvegholm) and that the throwing down wasn't super extreme, but it was unnecessary, and he could have walked away.
- BC Keller said Egan advised him after initially entering the station that he had just taken down the Cat Lady. He explained that Egan said he didn't know she was

there. BC Keller thought at that point it was just an attack on a firefighter. After reviewing the video, BC Keller felt that Egan's statements indicating that he (Egan) didn't know she (Hvegholm) was they were inaccurate.

- BC Keller indicated that he did not see Egan being struck in the head with a cat food can as Egan indicated during their discussion. BC Keller also believed that Egan knew of her and that it would be reasonable for Egan to believe a person putting cat food on the ground would be her.
- BC Keller indicated that he received calls negatively impacting the fire service due to the time wasted addressing strange calls, including the Washington Post.
- BC Keller recognized Egan's vehicle upon reviewing the May 26th "food throwing" incident. BC Keller thought that Egan was possibly trying to frame her (Hvegholm) by throwing the food. He has never heard of anyone throwing cat food on someone's car. He had heard of feathers on someone's car as a practical joke.
- BC Keller believed Egan was not at work when he threw the cat food onto the car.
- BC Keller concluded by explaining that he thought Egan knew she (Hvegholm) was out (in the alley) on the first event and most likely went there on purpose that day.

4. Interview with Officer Postma

On August 1, 2023, at approximately 0800 hours, an interview was conducted with Officer Postma of SPD. Present during the interview were Darcy, Whiteley, and Officer Postma's union representative, Officer Nick Slider (Officer Slider). Officer Postma was read his Garrity advisements and stated he understood, signing the document that was read to him.

Officer Postma has been a police officer with SPD for the past three years. As of Dec. 8, 2022, Officer Postma was working in his assigned area, which included SFD Station 1. Officer Postma was working the swing shift when he was called to Station 1. Officer Postma recalled getting dispatched in reference to a dispute between the firefighters and a female. He was aware of the backstory between the parties involved. Officer Postma was unaware of the specifics and only generally knew about the ongoing dispute. He had heard that the lady and her family had filed a lawsuit against the fire department. This was the first call where Officer Postma personally dealt with the ongoing dispute. Officer Postma did not know Egan and was not sure if they actually ever worked together. Officer Postma arrived on the scene at approximately 16:20 hours and initiated his BWC for contact with Egan.

Officer Postma was shown Video 1 from the alley and asked about specific action points during the incident. The following are key points of Officer Postma's testimony while reviewing the video:

- Officer Postma identified Egan and Hvegholm in the video as the individuals he met during his investigation.
- Officer Postma was asked to narrate Video 1. Officer Postma observed Egan throw away trash while Hvegholm dropped something on the ground. Egan walks over

and picks up an item that appears to be what Hvegholm had tossed on the ground and throws it in the trash. Hvegholm bends over to set something down or pick something up, and Egan walks over to either pick something up or set something down.

- Officer Postma agreed that Egan approached Hvegholm in the video.
- With respect to the physical altercation, Officer Postma verbally stated what he watched on Video 1. He observed Egan and Hvegholm stand up abruptly, and Egan stuck his hands out in front of him. Hvegholm swings at Egan and misses. Hvegholm swings at him another time, which Egan blocks with his hand. Egan placed his leg behind Hvegholm and pushed her, causing her to fall to the ground. When asked, Officer Postma described the takedown of Hvegholm as a leg sweep.
- Officer Postma stated that based on his training and experience, the level of force used by Egan, based on her age and size, was a little excessive.
- When asked, Officer Postma stated that the actions by Egan of approaching Hvegholm and attempting to grab an item that Hvegholm was attending to is what started the altercation.

Officer Postma was then shown his BWC footage when he initially met with Egan inside the fire station and asked about the statement made by Egan. This would have been the first of three verbal accounts made by Egan to the police officers.

- Officer Postma was shown Egan's initial statement about what occurred in the alley. Officer Postma was asked if Egan's account of what occurred was accurate to what he had just watched on Video 1, to which Officer Postma stated, "No."
- Officer Postma confirmed that the statement made by Egan that his back was to Hvegholm when she approached and smashed a can of cat food in his face is not an accurate statement based on what occurred in Video 1. Officer Postma stated that the two were aware of each other prior to the physical altercation, which does not match Egan's statement that she suddenly attacked him.
- Officer Postma stated that Egan's claim that he pushed her away to make space and that she fell to the ground was inaccurate. Officer Postma described Egan's actions in the video as a leg sweep, which is not the same as a push away as described by Egan.

The second verbal statement made by Egan occurred outside at the garbage enclosure. Officer Postma was shown his BWC footage and made the following observations:

- Officer Postma stated that Egan's second statement at the garbage enclosure does not match what he saw in Video 1.
- Egan's account of where he claimed to have been attacked by Hvegholm was inaccurate. Officer Postma stated that Egan approached Hvegholm to the west, where the physical altercation occurred. Egan was standing to the east, describing to the officers where he was attacked.
- Egan's statement that Hvegholm approached and attacked him from behind is inaccurate. Officer Postma observed Egan approaching Hvegholm to the west just prior to the physical altercation.

- Officer Postma did not observe Egan get smashed in the face with cat food in Video 1.
- Egan stated he just pushed her away, stating, "Get off me." Officer Postma stated his description of a push is inaccurate as to what he saw on the video.
- Officer Postma was asked about whether Egan's statement that Hvegholm yelled, "That's not your fuckin' property," indicates that the items on the ground belonged to Hvegholm and Egan was taking them. Officer Postma replied, "Yes."

The third verbal statement occurred in the office of Station 1, where they reviewed both incident videos. Officer Postma was shown his BWC footage and made the following observations:

- Egan claims again that he was smashed in the face with a cat food can, and when asked if the statement was true, Officer Postma said, "No."
- On the BWC footage, Egan stated that he pushed her away in part because of her threats to shoot firefighters in the past. Officer Postma was asked if that statement implies prior knowledge of Hvegholm on behalf of Egan, and he answered, "Yes."

Egan's fourth and final statement was written on an SPD witness statement form. Officer Postma was read the written statement by Egan.

- Egan wrote in his statement that he had to pick up debris around the dumpster. Egan went to pick up a box, and a female screamed in mostly unintelligible words indicating that is her property, and then she smashed him in the face with a can of cat food and threw dry cat food and water onto him. Officer Postma was asked if Egan's statement was accurate, and he said, "No."
- Egan further wrote that he yelled at the female to stop, and he pushed her away from him. Officer Postma was asked if his description of pushing her away was accurate, and he replied, "No."

Officer Postma was asked if the four statements made by Egan influenced how he proceeded forward in his investigation, and he replied, "Yes." Officer Postma did not believe Egan was truthful in his statement made to them. Officer Postma was asked if he had reason to believe Egan was being untruthful at the time of his statement, and those untruths led to the outcome of their investigation, to which Officer Postma replied, "Yes." After reviewing the video and statements during the interview, Officer Postma was asked if he would have changed his decision process regarding Hvegholm and the outcome of his investigation. Officer Postma said, "Yes, I do."

5. Interview with Officer Smith

On August 1, 2023, at approximately 1000 hours, an interview was conducted with Officer Smith of SBD. Present during the interview were Darcy, Whiteley, and Officer Smith's union representative, Officer Slider. It should be noted that the video stopped recording approximately 12 minutes into the interview. A backup audio recording was done in case

technical difficulties occurred. Officer Smith was read his Garrity advisements and stated he understood, signing the document that was read to him.

Officer Smith has worked with SPD for about two and a half years. He currently works in patrol. During the incident, Officer Smith was working 7B, which borders Station 1. Officer Smith recalled being dispatched to an assault and battery call at the fire station on Dec. 8, 2022. He responded to the fire station with Officer Postma and contacted Egan. Officer Smith was part of the second interview with Egan, which occurred outside the garbage enclosure where the physical altercation occurred. Officer Smith had never met either party prior to the contact on Dec. 8.

Officer Smith was shown Video 1 from the alley and asked about specific action points during the incident. The following are key points of Officer Smith's testimony while reviewing the video:

- Officer Smith was able to identify both Hvegholm and Egan.
- Officer Smith observed that Hvegholm threw something to the ground at the point in Video 1 where Egan was throwing away his lunch.
- Officer Smith described Egan as picking up garbage and throwing it in the trash, which is presumed to be the tequila box.
- Officer Smith stated that Hvegholm walked back behind Egan again in the video and tended to whatever was on the ground.
- Officer Smith was asked if it was reasonable that Egan knew Hvegholm was there at the point of tending to the cat food, and his response was "Yes."
- Officer Smith then described Egan as walking around Hvegholm to pick up something off the ground. He agreed that Egan was the one who approached Hvegholm.
- Officer Smith described Egan as picking something up next to Hvegholm, and she appeared to be picking up the same item.
- When asked if the first swing hit, Officer Smith said, "It doesn't look like it; she's swinging, and he is holding his arms up."
- Officer Smith described the second swing by Hvegholm as hitting his forearm.
- Officer Smith stated that Egan's leg swept Hvegholm and pushed her down after the second swing. Officer Smith recognizes a leg sweep through his training and experience.
- Officer Smith does not believe the use of force applied by Egan was proportional to the situation based on his training as a police officer.
- Officer Smith described the two walking off in separate directions.
- Officer Smith was asked if the two appeared to be fighting over an object, and he said, "Yes." He was then asked if that property was considered to be her private property, and he stated that if she had something in her hand, it was hers, but if it was on the ground, it was abandoned property since it was a known transient alleyway. Officer Smith agreed that he could see Egan picking something up but was not sure if it belonged to Hvegholm or was controlled by Hvegholm.
- Officer Smith was asked if Egan took, or attempted to take, property in the care and control of Hvegholm on the ground. Officer Smith replied that if it was on the

ground and not in her hands, then he didn't take it from her. He continued, stating an alleyway like the one in the video would mean that any property not directly in her hands is abandoned and has no ownership to her.

- Officer Smith was asked about cat food in a container she left behind, and he replied that there would have to be prior knowledge that she was the one who left it.

The second verbal statement by Egan occurred outside at the garbage enclosure in front of Officers Postma and Smith. Officer Smith was shown his BWC footage and made the following observations:

- Officer Smith was asked about Egan's statement where he physically and verbally demonstrated the attack as occurring to the east of the open gate leading to the garbage enclosure. Officer Smith was asked if this statement was accurate, to which he replied, "No." Officer Smith continued stating in the other video (Video 1) that the incident took place to the west of the enclosure or opening of the gate.
- Officer Smith was asked if Egan was ever smashed in the face with cat food. He stated, "No," and said she swung but only hit his hand.
- Officer Smith was asked if Egan's statement that he pushed her away from him was an accurate description, and he stated "No." Officer Smith stated it was more than a push and described it as a leg sweep. Officer Smith agreed that the leg sweep was more of a takedown maneuver rather than creating distance.
- Officer Smith was asked if Egan's statement to the police was accurate, and he stated, "No."
- Officer Smith was asked if Egan had prior knowledge of Hvegholm when stating that he was aware of her threatening to shoot firefighters, and he stated, "Yes."
- The BWC footage was rewound to just before the altercation. Officer Smith was asked if Egan was holding anything, and he stated that she had something in her hand and that he had something in his. Still, he was unsure which was which since multiple containers were on the ground after the altercation.

The third verbal statement by Egan occurred in the office of Station 1 where they reviewed both videos of the incident. Officer Smith was shown his BWC footage and made the following observations:

- While reviewing the video, Egan makes the claim that Hvegholm was smashing him in the face with a cat food can. Officer Smith was asked if that statement was accurate, and he replied, "Smashing him in the face? No."
- Egan stated that when he came out, he ignored Hvegholm. Officer Smith was asked if that was an accurate statement, and he said it depends on how he meant it. He continued that he didn't come out and talk with her and was only picking up things off the ground.
- Egan made the statement that Hvegholm came up behind him and got him with the cat food. Officer Smith agreed that was an inaccurate statement.

- Officer Smith was asked about Egan's statement about being concerned that Hvegholm has threatened to shoot people, indicating Egan had prior knowledge of Hvegholm, to which he stated, "Yes."
- Egan stated that he was trying to create distance from Hvegholm since he felt she was a threat. Officer Smith said it would have been a state of mind, and he did not know Egan's state of mind other than what he said. He further stated that Egan did create distance.

Egan's fourth and final statement in that time frame was written on SPD's witness statement form. Officer Smith was read the written statement by Egan.

- In his written statement, Egan indicated that he initially thought Hvegholm was a homeless female. Officer Smith was asked if he didn't understand who Hvegholm was. Officer Smith stated that by the end of it, he did.
- Officer Smith was asked about Egan's statement, stating that when he turned around, Hvegholm hit him in the face with a can of cat food. Officer Smith stated he did not get hit with the can, but maybe the cat food, which is supported by the fact that cat food was found scattered in the alley. Officer Smith agreed that Egan did not get hit in the face with the can.
- Egan wrote that he pushed her away after he was attacked. Officer Smith was asked if the push description was accurate, and he stated he did push and leg sweep her. Officer Smith felt that Egan left part of the action out of it by only saying he pushed her.
- Egan wrote that after he pushed her away, Hvegholm fell to the ground. Officer Smith stated he pushed, his leg swept, and she fell to the ground. Officer Smith agreed the action was a controlled takedown instead of a push.

Officer Smith was asked about Egan's statements in their entirety. Officer Smith felt Egan minimized the facts by using the leg sweep as an example. He also cited that the statement of being smashed in the face with a can was inaccurate. Officer Smith was asked about the statement that Hvegholm came up behind Egan and attacked her, and Officer Smith said that was more about Egan's interpretation of how it occurred. He did concede that Hvegholm did not surprise Egan from behind. Officer Smith stated he was not involved in the decision-making of the case because he was only the cover officer. He did talk with Officer Postma about the case and the fact that she swung first and hit Egan in the arm, which would be a battery. Officer Smith did not think the level of force used by Egan was proportional, but he could not speak to Egan's state of mind. Officer Smith stated that he and Officer Postma's decisions were mostly based on the video showing what happened. Officer Smith was asked about his statements in the BWC footage referencing abandoned property. Officer Smith believed that if she left the cat food in a container, it was no longer her property. Officer Smith was consistent in that the containers left behind were abandoned property. Officer Smith was asked if the in-depth video analysis changed his perception, if he still thinks Hvegholm committed a battery, and if Egan's statements were inaccurate. Officer Smith said it was not his case, so he did not make the final decision. The interview concluded.

X. MAY 26, 2023 INCIDENT

On May 26, 2023, a second incident occurred at Station 1 involving Egan. Firefighter Nicholas reported the incident on May 27, 2023, to BC Chenoweth. Firefighter Nicholas claimed that Hvegholm had thrown cat food on his vehicle. He produced a picture on his personally owned cellphone showing the cat food. BC Chenoweth observed that the cat food was soggy, which meant the incident had to have happened on May 26 due to an overnight rainstorm. BC Chenoweth conducted a video review of the incident and observed that Egan had entered the alley in his privately owned vehicle and threw the cat food over the fence at Station 1. The incident was reported to the chain of command via email, and on June 5, 2023, Chief White placed Egan on paid administrative leave.

A. VIDEO EVIDENCE

Only one video was provided as evidence of the incident occurring on May 26, 2023. The video does not provide a date and time stamp indicating when it occurred. Several emails between SFD leadership indicate that the video timeframe was around 17:43 hours on May 26. The video is labeled S1-Gate Alley Toward Rock 2.mp4. The video shows the alleyway behind Station 1 facing west. This is the same alley where the incident occurred between Egan and Hvegholm.

At 29 seconds into the video, a truck is observed entering the alley and heading eastbound.



The vehicle proceeded eastbound and came to a stop at 42 seconds into the video. An individual is seen exiting the vehicle. The individual bends over and is clearly seen picking something off the ground and then returning to the truck and closing the door.



The vehicle slowly continued eastbound down the alley. At 1:02 into the video, an arm is seen tossing two items from the vehicle into the parking lot of Station 1. One of the items made it over the fence, and the other landed on the alleyway.



The vehicle continued eastbound through the alley until it was out of view of the camera. The video ended shortly thereafter.



B. SUMMARY OF SPARKS FIRE DEPARTMENT INTERVIEWS

1. Interview with Battalion Chief Chenoweth

July 31, 2023:

On July 31, 2023, at approximately 16:27 hours, an interview was conducted with BC Chenoweth of SFD. Present during the interview were Darcy and Whiteley of FCG. BC Chenoweth was read his Garrity advisements and stated he understood, signing the document that was read to him.

BC Chenoweth is currently the BC for the B battalion. The following are key points of BC Chenoweth's interview pertaining to this investigation:

- BC Chenoweth indicated that he was not involved in the situation with Hvegholm but became aware of it after the incident.
- He explained that he was involved with the second allegation involving the cat food thrown on an employee's car. BC Chenoweth said that Firefighter Nicholas advised him that someone had thrown cat food onto his truck, parked in the station lot just west of the garbage enclosures.
- He said he believed Firefighter Nicholas had a photo of the damage on his cellphone. He further explained that he recognized the truck in the video as belonging to Egan based on the video surveillance.
- BC Chenoweth explained that he called Egan and commented to Egan, essentially thanking him for not hitting his truck. Egan initially questioned BC Chenoweth about what he was talking about but then said he would call Firefighter Nicholas and apologize. BC Chenoweth felt, in his opinion, that this was a typical firefighter-

type prank. He indicated that he did not connect this incident to the previous incident and the long history of complaints involving Hvegholm.

2. Interview with Firefighter Nicholas

On August 24, 2023, at 9:34 a.m., an interview was conducted with Firefighter Nicholas of SFD. Present during the interview were Darcy, Whiteley, and Firefighter Nicholas' union representative, Jared Stewart. Firefighter Nicholas was read his Garrity advisements and stated he understood, signing the document that was presented and read to him.

Firefighter Nicholas has been a firefighter for approximately one year and is currently working at Station 1. He worked there on May 26, 2023. Firefighter Nicholas never worked with Egan. Firefighter Nicholas had cat food thrown on his car by Egan, and he reported it thinking it was Hvegholm. The following are highlights of the interview pertaining to this investigation:

- Firefighter Nicholas stated he found cat food on the front of his vehicle on the morning of May 27, 2023. Firefighter Nicholas said he was parked against the fire station parking lot fence line. Firefighter Nicholas described it as a tray of cat food on the front of his truck and windshield.
- Firefighter Nicholas left the items on his vehicle and drove up to the bay, where he reported the incident to the BC but didn't remember which one.
- The BC monitored the cameras, and Firefighter Nicholas was shown the video of Egan throwing cat food on the truck. He recognized the vehicle as belonging to Egan.
- The cat food did not damage Firefighter Nicholas' truck.
- Firefighter Nicholas stated he took a picture of the cat food and still has it.
- Firefighter Nicholas agreed that his initial thought was the Cat Lady (Hvegholm) was the one who threw the cat food on her car.
- Firefighter Nicholas recalled being told to stay away from Hvegholm. Firefighter Nicholas never had any interactions with her.
- Firefighter Nicholas was shown the video of Egan throwing the cat food and agreed that was the one he was shown the day he found the cat food.
- Firefighter Nicholas was able to identify Egan's truck by the fishing pole holders he recognized.
- Egan tried to call Firefighter Nicholas, who was out of cell service. Egan texted Nicholas, apologized for throwing the items over the fence on his truck, and did it as a prank. Egan offered to pay for any damage.
- Firefighter Nicholas was asked a hypothetical question about what he would have done if he believed Hvegholm threw the cat food on the car. Firefighter Nicholas stated he would have reported it to his chain and went about his day.
- Firefighter Nicholas was then asked if he would have reported the cat food incident if he immediately knew it was Egan. Firefighter Nicholas stated that wasn't the way it happened, so he couldn't say whether or not he would have reported it.

3. Interview with Firefighter Egan

On August 24, 2023, at approximately 1155 hours, an interview was conducted with Egan. During the interview, investigators Darcy, Whiteley, and Attorney Alex Velto were present on behalf of the firefighter union and Egan. Egan was read his Garrity advisements and stated he understood, signing the document that was read and presented to him.

Egan has been a firefighter for 20 years, starting his career in Douglas County in 2003. Egan has been with Sparks since around 2007. He mostly worked in Stations 2 and 4 and was recently assigned to Station 1 due to his light-duty status during the incident with Hvegholm. Egan described his duties at the time as administrative and dependent on whatever the administrative chief would task him with. Egan stated his physician placed him on an eight-hour daylight duty and eventually modified it to four hours.

Egan was initially asked about his knowledge of Hvegholm prior to the incident. The following are key highlights of his statement:

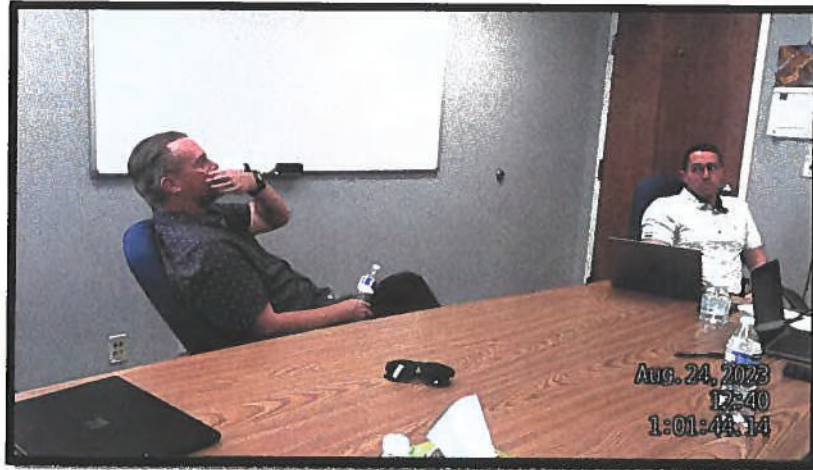
- Before Dec. 8, 2022, Egan claimed he had never heard of Hvegholm by name.
- Egan knew of the ongoing situation between Station 1 and the "Cat Lady" through multiple emails he had received in the past.
- Egan said there were concerns about safety and requests from the union to avoid "this person" due to previous threats involving gun and knife violence.
- Egan was shown an email sent battalion-wide ordering personnel to avoid contact with Hvegholm. The email was dated Sept. 18, 2020. Egan claimed he would have received the email but doesn't recall reading it. Egan was aware of the situation with Hvegholm at the time. Egan's attorney interrupted and clarified with Egan that he was not Station 1 personnel when the email was sent out due to the email being directed to Station 1.
- Egan stated he did not receive any verbal direction to not interact with the "lady in the alley placing cat food."
- Egan claimed he never received a description of Hvegholm and only knew her as the "Cat Lady." Egan stated the alley is very transient and has a lot of homeless traversing through it.
- Egan stated he learned of the "Cat Lady" through emails sent by the union's Safety Committee.

Egan was shown Video 1 from the alley and asked about specific action points during the incident. The following are key points of Egan's testimony while reviewing the video:

- Egan has seen Video 1 twice, once when he first reviewed it and when the news released it.
- Egan did not recall Hvegholm in the alleyway when he drove down it in the department truck.
- Egan claimed that Hvegholm bent over to tend to her cat food containers and then walked down the alley toward her home. He stated that she changed her trajectory and walked over to the garbage enclosure after she saw Egan. He believes she

intentionally changed direction and approached him. (This account by Egan will be revisited in the review of Video 2.) Egan stated he “never approached her, but she approached me.”

- Egan claimed that Hvegholm wore a scarf on her face that was pulled up to her nose while providing a physical demonstration with his hand.



- Egan stated he had to throw away a bag of lunch that contained a burrito and salsa that was leaking out of the bag. Egan claimed the alley dumpster was the closest trash receptacle, which is why he went out there.
- Egan claimed he had a “specific” duty to clear the alleyway. He said everyone has station duties as designated by an assignment sheet displayed in the engine bays. Egan gave examples of lowering and raising the flags, removing trash, and cleaning the grounds, including snow clearing. Egan stated every Saturday they clean the grounds to include hypodermic needles and refuse from the homeless around the station.
- Video 1 shows that when Egan enters the alley, he turns west and is facing directly toward Hvegholm on camera. Egan was asked if he noticed Hvegholm, and he stated, “Yeah,” but then changed to “Maybe.” Egan described the box she was holding as an empty Don Julio box.
- Egan claimed that Hvegholm threw a box at him when the two walked toward each other and crossed paths.
- His attorney asked Egan if picking up the tequila box was part of his duties, and Egan replied sure, since it was obstructing the dumpster alcove. He described the cat food can as obstructing the gate latch.
- Egan claimed a can of cat food was obstructing the gate. Egan stated he bent over to grab the can of cat food when Hvegholm yelled, “That’s my fucking private property,” and then she battered him.
- Egan described the can of cat food as aluminum or alloy, which was at the base of the gate closure.

- Egan stated he was unaware of who Hvegholm was until he walked into the station after the incident. He confirmed it was her once he entered the station and reviewed the video.
- Egan confirmed verbally that he did approach Hvegholm and stated it was to go for the can of cat food that was blocking the gate.
- In Video 1, the video shows Egan with something in his hand after he bends over next to Hvegholm. Egan agreed he did advise it was most likely the can of cat food.
- Egan claimed that Hvegholm took the fire station keys that were in his hand.
- Egan agreed that they were facing each other when the two stood up.
- Egan claimed he was hit in the head once, and it did not do any damage or leave visible marks.
- Egan said something hit him in the head, and he wasn't sure what it was.
- Egan stated his flight options were limited since he was backed up against the fence, had a fractured leg with a full leg brace, and could only move forward, not backward or lateral. Egan stated he was working only off his left leg.
- Egan said the first swing looked to have missed, but food and water were thrown in his face.
- Egan was shown the part of the video where he threw her to the ground. Egan described the action as pushing her off of me.
- Egan stated he moved into her because he could only go forward and not backward.
- Egan was asked if he conducted a "hip throw" on Hvegholm, and he described it as a push.
- After the altercation between Egan and Hvegholm, she attempted to get up and then went back down behind the fire station safety mirror, which is out of camera view. Egan stated she went back down a second time to take her keys.
- Egan was shown the video that led up to the fight. Egan stated he went around Hvegholm to pick up the can of cat food.
- Egan stated the cat container or food was obstructing the gate at the pinch point, which is different from his earlier description.
- Egan was asked why he picked up the Tupperware-style container and replied that he picked up whatever was obstructing the dumpster.
- Egan stated that Hvegholm threw water at him from a water bottle in her hand.
- Egan claimed he had fluid on his face and uniform, and it was on the ground even when they walked out with law enforcement.
- Egan watched Hvegholm place cat food out in December, January, February, or March.
- Egan was asked if he was supposed to be in crutches. Egan stated minimal weight bearing but could not use them in snow or ice.
- Egan was asked if he had gotten Hvegholm help after she was on the ground. Egan said they did get medical over to her.
- Egan did not render aid to Hvegholm because he felt she was still a threat.
- Egan claimed he did the best he could to render aid. He would mitigate any life-threatening injuries to her. He observed that she did not have life-threatening injuries based on her being aware of her surroundings, continuing to swear at

Egan, standing up on her own power, and walking to her house with no abnormal gait.

- Egan said he took an oath but did not have to provide aid if his safety was threatened.
- Egan claimed he should not have provided aid due to the doctor's notes since he was restricted to desk work only.
- Egan was asked again about his responsibility to pick up trash in the alley. He described it as a job description for a firefighter and can be found on a sheet posted on the wall that outlines the station duties.

Egan was shown Video 2 from the alley and asked about specific action points during the incident. The following are key points of Egan's testimony while reviewing the video:

- While reviewing Video 2, Hvegholm is seen walking west through the alley and then north toward the garbage enclosure. Egan was asked at what point she noticed him per his previous statement that she only came over to the garbage enclosure after seeing him. Egan was unable to describe the time she noticed him on video. He stated that he based his comment on watching four months of station videos of her activities after the incident. Egan stated he had been watching station videos of her for four months after the incident. Egan admits his statement concerning her moving in his direction was speculation only.

Egan was then shown BWC footage of when he initially met with Officer Postma inside the fire station and gave an initial statement. This would have been the first of three verbal accounts made by Egan to the police officers.

- Egan advised Officer Postma that Hvegholm came up behind him, smashed him in the face with a can of cat food, and threw a bucket of water on him. Egan was asked if that description was accurate, and he replied, "Yep."
- Egan was asked if his description of pushing her away was accurate, and he replied, "Yeah."
- Egan was questioned about his statement to police that he turned around and she smashed him in the face with cat food. Egan replied that in the video when he turned around and faced her, she started hitting him. Egan was shown Video 1 to confirm his statement. Egan confirmed his statement to Officer Postma was accurate.
- Egan was asked if his statement to Officer Postma about making space between "me and her" was accurate, and he stated, "Yes."

The second verbal statement made by Egan occurred outside at the garbage enclosure. Egan was shown the BWC footage and made the following observations:

- Egan was asked if the area where he demonstrated the alleged attack was accurate, and he said, "No." He agreed it occurred to the west of the gate opening instead of the east where he stood during the demonstration to the officers.

- Egan told Officer Postma that he was smashed in the face with a can of cat food and she threw a bowl of water on him. Egan said yes, and his attorney clarified that it was only cat food, not a can. Egan continued that he was hit with a hard object, and when he went out with the police, there was a can of cat food, dry cat food, Tupperware on the ground, and water. Egan finally stated he was hit in the face with a can and/or dry food.
- Egan was asked if his statement to the police of pushing her off him was an accurate description to the police, to which he replied, "Yes."
- Egan was asked if his physical demonstration of pushing Hvegholm off him was accurate. He demonstrated the motion of pushing and said his visual cues might not match what to you (Darcy and Whiteley) trained as police officers might be different. He stated he was defending himself, and his reaction was to push her off him, which is, "Exactly what I did."
- Egan was shown the three items on the BWC footage that were lying on the ground. He stated that the physical altercation with Hvegholm occurred at that location, west of the gate opening to the Station 1 dumpster.
- Egan was asked about the location of the food and the fact that the gate next to it did not open and was fixed or a solid fence. Egan was asked how the containers interfered with the pinch of the gate, as he stated earlier in the interview. Egan stated it was the tequila box that was in the way. Egan continued that the items in question were moved after Hvegholm threw them at him, and that was where they ended up.
- Egan stated he had every right as a civilian and a uniformed person to pick up and throw away the garbage, which is also in his job description.
- Egan was asked if he had the right to throw it away, even if it was her property. He stated it was not her property, advising it was on a public right-of-way and private property. Even though Hvegholm claimed the property was hers, Egan stated it did not mean it was hers.
- Egan stated there was no sign that the property belonged to anyone and was presumed to be garbage.
- Egan was asked if he believed the property was Hvegholm, and he stated absolutely not. It was garbage.
- Egan was asked if the containers on the ground were empty prior to him attempting to throw them away, and he said no. He clarified the tequila box was empty.
- Egan was asked what happened to the metal can of cat food since it was not present with the three items on the ground. Egan replied he did not know.
- Egan was asked if he and Hvegholm were going for the same item. He stated he did not recall if she was going for what he was, and he was just picking up garbage blocking the dumpster gate.
- Egan stated he was going to throw everything he picked up off the ground, from his lunch bag to the Don Julio box to the item he grabbed just before the physical altercation.

The third verbal statement occurred in the office of Station 1 where they reviewed both incident videos. Egan was shown the BWC footage and made the following observations:

- Egan told officers he was smashed in the face with a cat food can a third time while reviewing the video. Egan stated he thought at the time he was hit with a cat food can but later realized it might have only been cat food.
- Egan was asked about his statement to officers that he ignored her when he walked out to the alleyway. Egan stated yes, and he had no interaction until she assaulted him. Egan was asked about taking the cat food container, and he clarified that it was garbage and had no personal identifying marks. Egan claimed he was verbally accosted and physically assaulted, and he reacted to that.
- Egan was asked a short time later what Hvegholm was doing just prior to the physical altercation. Egan replied that she was screaming that's my stuff and he replied to her, "I'm just throwing stuff away." Egan agreed with that statement made to officers.
- Egan was asked by Officer Postma why he shoved her to the ground. Egan replied to get distance and walk away. Egan continued, "I didn't know what was coming next, you know, I, kind of in my head as things are rolling, I'm like, this is probably the lady that threatening to shoot people." Egan stated it occurred to him as he was walking away. Egan stated he was concerned he could have been shot or stabbed and all this is occurring while on light duty. Egan stated he was grateful that he was not injured more, and she only fell to the ground. Egan finally stated his state of mind was scared when he claimed to have pushed her.

Egan's fourth statement was written on an SPD witness statement form. Egan was read the written statement, and he made the following observations:

- In the written statement, Egan indicated that there was debris blocking the gate. He was asked to list it and stated a metal can of cat food, some type of Tupperware, a plastic container with water in it, some kind of container with cat food in it, a Don Julio box, some beer bottles, beer cans, tissue paper, and an old, damaged garbage bag.
- In Egan's written statement, he indicated, "When I turned around, she hit me in the face with a can of cat food." Egan was asked if that statement was accurate. Egan stated he got hit in the face with a can of cat food.
- Egan wrote in his statement that he "pushed her away from me." Egan was asked if that statement was accurate, and he stated, "Yeah, exactly like I described earlier."
- Egan wrote, "After pushing her away, she did fall to the ground." Egan was asked if that was accurate and said, "Yes."

Egan was interviewed about his statement to Sergeant Jenkins, who works for WCSO. The following are observations made by Egan in reference to that interview:

- Egan told Sergeant Jenkins that Hvegholm had a scarf across her face and was asked to clarify. Egan stated it was somewhat on her face, is what he recalled. Egan was asked if that was an accurate statement, and he stated, "Yes." Egan's statement that all you could see was her eyes is an accurate statement.

- Egan told Sergeant Jenkins that Hvegholm hit him in the back of the head with a can of cat food. Egan was asked about that statement and said that Hvegholm started hitting him when he was leaning over and continued to hit him when he faced her. Egan stated that he only came around to face her because she started hitting him. Egan said that he would have otherwise continued to pick up the garbage that he was picking up.
- Egan told Sergeant Jenkins that when he pushed Hvegholm down, she spun around 180 degrees and landed on her face. Egan told Sergeant Jenkins that she was very quiet, and he thought she lost consciousness and asked her if she was okay. Egan was asked about his observation that she spun around 180 degrees before landing on the ground. Egan said she landed face down when she hit the ground. Egan stated that if he had performed a leg sweep or hip throw maneuver, Hvegholm would have landed on her back. Egan stood up during the interview and gave a demonstration of his claimed push to Hvegholm. Egan claimed he pushed her backward, and she spun, falling face first onto the ground, causing injury to her forehead. Egan did not know the distance he was from Hvegholm when he pushed her backward.



- Egan stated he took offense to mention the age. Egan stated he was getting hit in the face with solid objects, dry food, and water, which prohibited him from calculating her age. Egan stated he had no clue how old she was and was shocked when he saw how old she was.
- Egan stated that Hvegholm had been seen throwing objects over the fence for the last 18 years.

Egan was asked about the May 26, 2023 incident whereby he threw cat food over the Station 1 fence. Egan was shown the video from Station 1 of the incident. Egan made the following observations:

- Egan was shown an article dated May 24, 2023, written by Bob Conrad. Egan shook his head in the affirmative that he had seen it.

- Egan stated it was him in the alley, and he picked up the dry cat food to throw over the fence. Egan stated two items were thrown, but one made it over the fence. Egan said it was the Tupperware of cat food he threw over the fence. Egan admitted the truck was his.
- Egan was asked why he did it. Egan stated Chewy, the online pet food company, had been sending him bags of cat food, and he doesn't own a cat. He stated the firefighter culture is to play pranks on each other. Egan thought he knew who it was, and a month later, after receiving the cat food, Egan found a stuffed cat in his fire station cot. Egan found that to be funny and he suspected it was another firefighter named Jason Gonzalez (Jason). Egan researched and found that Jason was on duty at Station 1 on May 26, 2023. Egan did not want to spend money on a prank, so he opted to throw cat food on the car over the fence.
- Egan received a text message from BC Chenoweth stating that Egan hit the new guy's car. Egan was initially confused that he might have hit a car with his, and BC Chenoweth clarified it was the cat food. BC Chenoweth told Egan he had hit Firefighter Nicholas's vehicle.
- Egan immediately texted Firefighter Nicholas, took responsibility, and offered to detail his truck or fix any damage. Egan received a text after the weekend from Firefighter Nicholas, who said the cat food was washed off and he was not worried about it.
- Egan was asked about his interview with Sergeant Jenkins when he discussed Hvegholm having a history of throwing cat food over the fence. Egan was asked if he considered that when he conducted his prank. Egan stated he did not consider that, and he knew he was being surveilled, and he never thought it would go anywhere because if all the cat food had landed on Jason's truck, he never would have reported it.

Egan was asked about his initial report to Fire Captain Caldwell after the altercation with Hvegholm. Egan did not remember specifically what he said. He did recall telling him that the "Cat Lady just assaulted me." Egan was asked if he said, "I just took down the Cat Lady," which is what Fire Captain Caldwell advised in his statement. Egan said he did not recall and might have said, "I put her to the ground or something like that."

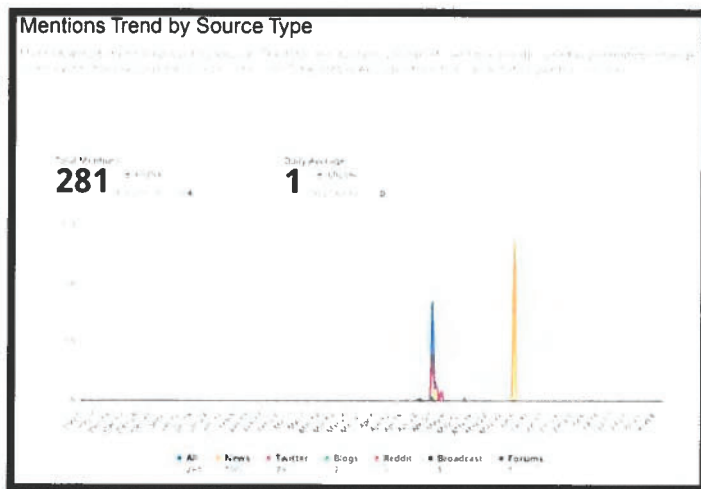
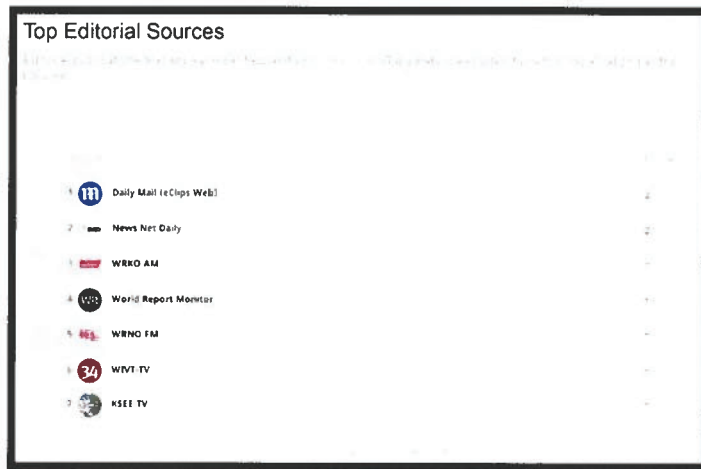
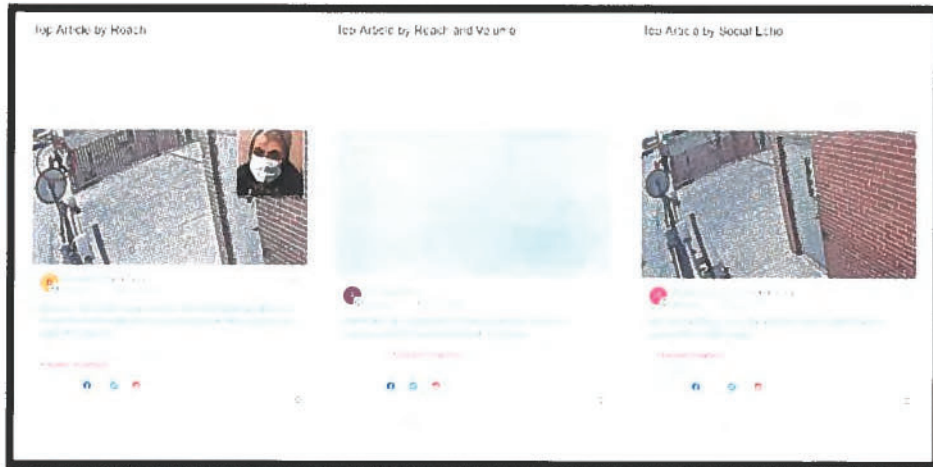
XI. LOSS OF REPUTATION TO THE CITY OF SPARKS AND THE SPARKS FIRE DEPARTMENT

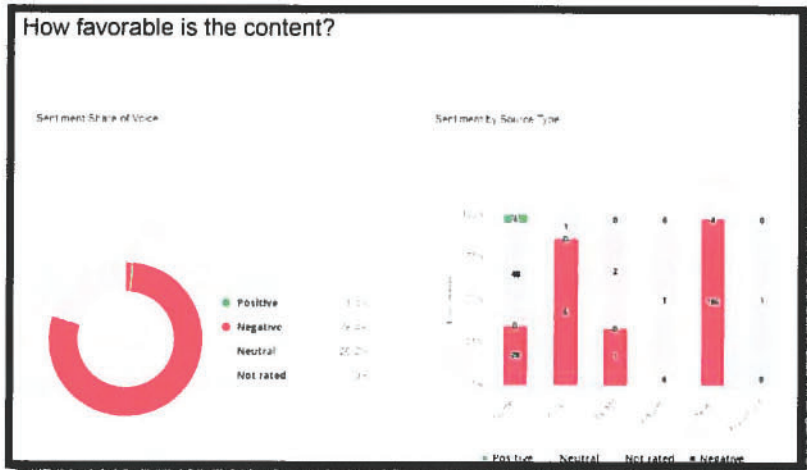
A. MEDIA ANALYTICS

To determine the potential impact of this incident on the City of Sparks and SFD, Meltwater, a media analytics and research firm, was utilized. FCG requested that Meltwater provide a report presenting data measuring the impact and sentiment of the incident.

The Meltwater report indicated that this story was shared widely across various media outlets. The Meltwater report further indicated that the content resulted in a 78% negative and 1.4% positive sentiment.

The images below portray the impact of the story.
 (The full report is herein included as Attachment C)





B. FINDINGS

The burden of proof used to support this investigation's finding is clear and convincing evidence. Clear and convincing evidence is a medium-level burden of proof that must be met for certain convictions/judgments. This standard is more rigorous to meet than a preponderance of the evidence standard but a less rigorous standard to meet than proving evidence beyond a reasonable doubt. The clear and convincing evidence standard is employed in civil and criminal trials. According to the Supreme Court in *Colorado v. New Mexico*, 467 U.S. 310 (1984), "clear and convincing" means that the evidence is highly and substantially more likely to be true than untrue. In other words, the fact finder must be convinced that the contention is highly probable.²

Our investigation has revealed that Egan was in violation of the below-listed policies.

1. December 8, 2022, Incident

City of Sparks Administrative Rule

4.130, *Workplace Violence* - Firefighter Egan was found to be in violation of *Workplace Violence* by engaging in physical violence, including engaging in acts of bodily harm or threatening to inflict bodily harm against Hvegholm, physical intimidation, violence toward objects or city property or verbal and written threats of violence against themselves or others, even when in jest. Egan was responsible for creating the physical altercation between himself and Hvegholm. Egan had no requirement to clean up the alleyway during his light duty status. Egan took it upon himself to throw away items verbally claimed as private property by Hvegholm. Egan initiated contact by approaching Hvegholm, attempting to take and throw away items she believed were hers. Hvegholm reacted by taking two swings at Egan, with the second one contacting Egan's outstretched right arm.

² clear and convincing evidence | Wex | US Law | LII / Legal Information Institute (cornell.edu)

Egan used what officers described as disproportional force by throwing Hvegholm to the ground, causing her to land face first and injuring her forehead. Had Egan simply ignored Hvegholm and returned to the station, the incident would not have occurred.

3.010, *Discipline*, Subsection 10 - Discourteous treatment of the public or other employees; offensive conduct or conduct unbecoming a city employee. Egan's actions during the physical altercation with Hvegholm is conduct unbecoming of a city employee. Egan was a primary instigator of the incident, which gained city, state, and national attention, bringing himself, the fire department, and the City of Sparks in a negative light.

3.010, *Discipline*, Subsection 11 - Dishonesty or dishonesty by omission when required to report such information to a supervisor is required. There is inconclusive evidence that Egan violated this policy.

3.010, *Discipline*, Subsection 15 - Falsification of city documents and records or falsification of any employment form or timekeeping record. Egan falsified his written statement to SPD by stating he was hit with a can of cat food in the face. His written description does not match what occurred on video. He further described his actions with Hvegholm as a push that caused her to fall to the ground when the video shows he threw her to the ground. Egan signed this statement as being true and accurate. This statement was part of law enforcement's decision to issue Hvegholm a citation.

3.010, *Discipline*, Subsection 20 - Interfering or misrepresenting information during an investigation. Egan gave three verbal accounts to the officers at the scene, and each time, he stated he was hit with a can of cat food in the face. His verbal statements to SPD were part of law enforcement's decision to issue Hvegholm a citation. Egan gave a verbal account to WCSO and stated he was hit in the back of the head with a can of cat food. Egan gave multiple conflicting accounts of getting hit by a can of cat food while being interviewed after his Garrity advisements. Video 1, the best evidence of the incident, does not show Egan being hit in the head at any time during the altercation.

Egan told SPD that he pushed Hvegholm away, causing her to fall to the ground. This statement was made on three occasions with a demonstration using his arm. Egan told WCSO that he pushed her and she spun around 180 degrees, landing on her face. After Garrity, Egan re-enforced his statement to investigators Darcy and Whiteley. Egan stated he pushed her in the front, and she spun and fell on her face. Egan stood up and demonstrated his actions on video. Egan's statement is inconsistent with Video 1, which shows he grabbed her by the shoulders and used his right leg as leverage to throw her to the ground face first.

Egan minimized his involvement to SPD by stating he was attacked from behind when he was hit in the head with a cat food can. Video 1 shows Egan escalating the situation by approaching Hvegholm and attempting to take and throw away a cat food container, which Hvegholm verbalized was her private property.

During Egan's interview with Darcy and Whiteley, after being advised of Garrity and being questioned about the facts of the encounter, Egan maintained his false assertions and continued to provide untruthful information about the dynamics of the encounter by affirming his previous statements. Egan's account of the incident to investigators does not match the evidence presented in this case.

Civil Service Regulations

Section X, *Prohibited Acts*, Subsection 3/Causes- m) That the employee has concealed information, or failed to properly report an accident or incident under the purview of any state statute or city ordinance or regulation. (See findings for 3.010, *Discipline*, Subsection 20)

Section X, *Prohibited Acts*, Subsection 3/Causes- r) That the employee has engaged in conduct either during or outside of regular duty hours which is of such a nature that it causes discredit to the city. Egan's actions during the altercation with Hvegholm gained media attention at the local, state, and national levels. A study was conducted using Meltwater Media Analytics. The study shows a 78.4% negative voice due to media coverage of the incident, with only 1.4% positive. This study alone does not imply discredit to the department or city. Egan's actions, both during and post-incident, are the defining factor in the negative press. His actions directly contributed to the discredit brought to SFD and the City of Sparks.

SFD Rules and Regulations

R R 1.02- "It is the responsibility of all employees to familiarize themselves and comply with the Fire Department's Rules and Regulations, Standard Operating Procedures, Information Bulletins, Civil Service Regulations, and the City of Sparks Administrative Rules. Additionally, employees must comply with all lawful orders affecting the operation of the Sparks Fire Department." Egan admitted in his interview that he would have received the emailed directive from BC Kindness to avoid interactions with Hvegholm and leave her food/water/milk alone unless it is clearly on fire department property. The email was dated Sept. 18, 2020, and was sent to the entire department. Egan was also made aware of the situation through the union. Egan failed to comply with this directive by engaging with Hvegholm and attempting to throw away the cat food containers.

Nevada Revised Statute

The following NRS findings are based on clear and convincing evidence, not probable cause. They are not a recommendation for criminal charges and are merely listed as considerations for internal employee violations as they pertain to the City of Sparks and SFD.

NRS199.130- False affidavit or complaint to effect arrest or search. (See findings above under section 3.010, *Discipline*, Subsection 15 and 3.010, *Discipline*, Subsection 20.)

NRS 207.280- Filing a false report. (See findings above under section 3.010, *Discipline*, Subsection 15.)

2. May 26, 2023, Incident

City of Sparks Administrative Rule

4.130, *Workplace Violence* - Egan was found to be in violation of violence toward objects or city property. Egan took the cat food from the alleyway next to Station 1 and threw it over the fence with the intent of hitting an employee's personally owned vehicle parked on SFD property.

SFD Rules and Regulations

R R 1.02- It is the responsibility of all employees to familiarize themselves and comply with the Fire Department's Rules and Regulations, Standard Operating Procedures, Information Bulletins, Civil Service Regulations, and the City of Sparks Administrative Rules. Additionally, employees must comply with all lawful orders affecting the operation of the Sparks Fire Department. A violation of these documents may constitute misconduct. Discipline for such misconduct will be in accordance with SOP 1.29 and Administrative Rule 3.010.

Egan entered the alley on May 26, 2023, and secured cat food that would have been presumed to be left by Hvegholm, thus violating the standing directive of BC Kindness to leave the cat food alone. Egan took the cat food and threw it over the Station 1 fence as a prank.

Nevada Revised Statute

NRS 205.2741- Throwing substance at bicycle, electric bicycle, electric scooter, or motor vehicle.

Egan picked up a container of cat food in the alley and threw it over the Station 1 fence with the intent of striking a vehicle. The items landed on Firefighter Nicholas' vehicle. It should be noted that no damage was done to Firefighter Nicholas' vehicle, nor does he wish to cooperate in a criminal prosecution.

Respectfully Submitted,

Christopher Darcy, Principal
Fairfax Consulting Group, LLC.

Appendix A

Evidence Reviewed and Evaluated

City of Sparks Administrative Rules - December 10, 2020 (Bates SAR001-SAR123)
City of Sparks Civil Service Regulations - May 2009 (Bates CSR001-CSR030)
City of Sparks Fire Department Rules and Regulations - January 3, 2022
City of Sparks Fire Department Standard Operating Procedures (SOPs) - April 4, 2023
IAFF Local 1265 Firefighters Agreement 2021-2024.pdf (Bates FFA001-FFA034)
City of Sparks Fire Department Surveillance Video Provided

Grievance 23-001

01.19.23 Fire Grievance.pdf
02.15.23 23-001 FC Response.pdf
03.31.23 Step 2 Response 23-001.pdf
03.5.23 Step 2 appeal Fwd_ Grievance 23-001.msg
4.11.23 Arbitration FW_ Step 2 Grievance Response - 23-001.msg

Policies & Procedures

SFD Rules and Regulations
SFD SOPs
Administrative Rules 2020.pdf (Bates SAR001-SAR123)
CURRENT Civil Service Regulations.pdf (Bates CSR001-CSR030)
Egan notification 6-6-2023.do
*** WCSO Thumb drive provided by Lt. Ahdunko***

May 26 Incident

S1-Gate Alley towards Rock.mp4

Sparks Fire 22-9666

Axon_Capture_Photo_2022-12-08_163516_S504.jpg
Axon_Capture_Photo_2022-12-08_163615_S504.jpg
Axon_Capture_Photo_2022-12-08_155151_S504.jpg
Axon_Capture_Photo_2022-12-08_163625_S504.jpg
Axon_Capture_Photo_2022-12-08_163620_S504.jpg
Axon_Capture_Photo_2022-12-08_155153_S504.jpg
smith_Bwc_22-9666-2.mp4
smith_Bwc_22-9666.mp4
Axon_Body_3_Video_2022-12-08_1623_X60339210.mp4
Axon_Body_3_Video_2022-12-08_1807_X60339210.mp4
S1-Swing_Gate_Stairs-2022-12-08_14h14min00s000ms.mp4
Axon_Capture_Photo_2022-12-08_152740_S504.jpg
S1-Gate_Alley_towards_Rock-2022-12-08_14h14min00s000ms.mp4
Axon_Capture_Photo_2022-12-08_152736_S504.jpg
Axon_Capture_Photo_2022-12-08_163510_S504.jpg
Axon_Capture_Photo_2022-12-08_163525_S504.jpg
Axon_Capture_Photo_2022-12-08_155155_S504.jpg

Axon_Capture_Photo_2022-12-08_163513_S504.jpgRespect
Axon_Capture_Photo_2022-12-08_155127_S504.jpg
sparkspdnv_Audit_Log_for_Axon_Body_3_Video_2022-12-08_1623_X60339210.mp4.pdf"
sparkspdnv_Audit_Log_for_Axon_Body_3_Video_2022-12-08_1807_X60339210.mp4.pdf"
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sparkspdnv_Audit_Log_for_smith_Bwc_22-9666-2.mp4.pdf"
Table_of_Contents.xlsx"

SPD Reports 22-9666

Initial reports.pdf (Bates SIR001-SIR025)

Washoe County Interviews 22-9666

03-03-23_Axon_Interview_- 22-9666_WC Sgt. Jenkins_Hvegholm.mp4
03-16-23_Axon_Interview_- 22-9666_WC Sgt. Jenkins_Egan.mp4
Table_of_Contents.xlsx
Transcript_for_Axon_Interview_- Family_Room_- Cam1.mp4.txt
Transcript_for_Axon_Interview_- Interview_Room_4_- Cam2.mp4.txt
WashoeCSO_Audit_Log_for_Axon_Interview_- Family_Room_- Cam1.mp4.pdf
WashoeCSO_Audit_Log_for_Axon_Interview_- Interview_Room_4_- Cam2.mp4.pdf

WCSO Reports

WCSO Sgt. Jenkins Report.pdf (Bates SJR001-SJR005)
Medical Record 12-8-22.pdf (Bates MRA001-MRA025)
Medical Record 12-22-22.pdf (Bates MRB001-MRB003)
Computer Aided Dispatch Notes.pdf (Bates CAD001-CAD003)
Email Incident with Egan on 05_26_23 @ 17_43.pdf (Bates EIA001-EIA002)
FW_ Incident with Egan on 05_26_23.pdf (Bates EIB001-EIB002)

Interviews completed by Fairfax Consulting Group - Darcy/Whiteley

Captain Matt Caldwell
BC Chris Jones
BC Derek Keller
BC Kyle Chenoweth
FF Michael Nicholas
FF Timothy Egan

Appendix B

Fairfax Consulting Group, LLC. - Investigator Biographies

Mr. Christopher Darcy

With over 32 years of law enforcement experience, Undersheriff (Ret.) Christopher Darcy was second in command of the Las Vegas Metropolitan Police Department (LVMPD). Chris has been at the forefront of leading change for the LVMPD in using force, duty to intervene, search warrant service, pursuits, and in-custody deaths. Throughout his career, Chris has had the privilege of leading many divisions and bureaus at LVMPD and serving as the Assistant Sheriff of the Law Enforcement Investigations and Support Group, Deputy Chief of the Homeland Security Division, and the Investigative Services Division. As the Director of the Southern Nevada Counter-terrorism Center, Chris directed the immediate counter-terrorism investigative response after the 1 October mass shooting. In addition, Chris was Bureau Commander of the Major Violators Narcotics Bureau, Internal Affairs Bureau, and the Northeast Area Command. He has extensive expertise in criminal investigations, emergency operations, and police practice. Chris has demonstrated strong leadership in developing and implementing best practices in law enforcement. Chris founded Fairfax Consulting Group, LLC., a professional services company providing expert opinions and evidence-based investigations for clients across the United States.

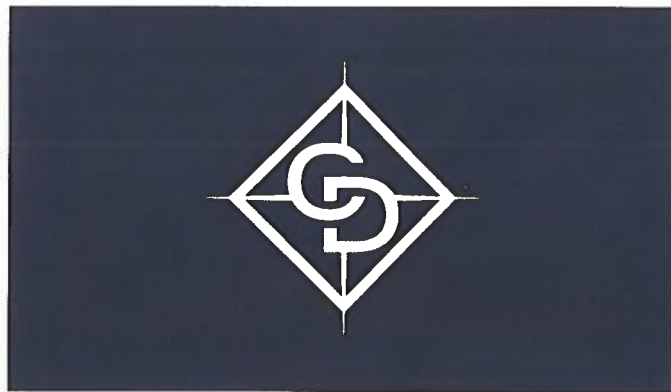
Mr. Robert Whiteley

Robert Whiteley served with the Las Vegas Metropolitan Police Department (LVMPD) for over 25 years and retired as a Detective Sergeant. Robert has over 15 years of extensive investigative experience and expertise involving political corruption, vice, illegal firearms, and robbery investigations. He supervised investigative units during the last five years of his career. Robert was a federal task force officer with the ATF, FBI, DEA, and IRS. Robert spent eight years in LVMPD's Criminal Intelligence Section, where he investigated numerous high-profile cases, including the arrest and conviction of a Clark County Recorder who unlawfully sold county records, Nevada's largest public corruption case, where 45 defendants were federally indicted for crimes associated with defrauding multiple homeowners associations, and a medical investigation case involving the intentional spread of Hepatitis C resulting in the prosecution and conviction of four defendants including the doctor/owner of the clinic. As a supervisor, Robert was instrumental in developing a newly formed Central Intelligence Unit whose mission was to use intelligence-based methods to identify violent offenders for prosecution and reduce violent crime in Las Vegas. Robert has received local and nationwide awards, including the response to the October 1 shooting on the Strip.

Fairfax Consulting Group

December 1, 2022 - August 8, 2023

Appendix C



Content Stream

The Content widget provides insight by displaying documents returned by the search over a given time period.



Scarlett Genevieve Grey (Moonhowler.Bsky.social) Jul 8 • 2:21 PM

RT @GrownRoom: It's getting to be so acceptable to inflict violence on Grandmas, that...



Andy Vermaut Jun 5 • 9:40 PM

Andy Vermaut shares:Family Raises Awareness of Nevada Abuse Case with Launch of ...



Advertising Content Jun 5 • 8:09 AM

... 84-year-old Maureen Hvegholm was allegedly assaulted by a local fireman while fee...



thebrushup May 26 • 1:59 PM

The Sparks firefighter, Timothy Egan, whose takedown of 84-year-old Maureen Hvegho...



nevada.101now.com May 24 • 8:11 PM

[ad_1] Sparks Firefighter Timothy Egan and the City of Sparks are seeking to have a civ...



Kayla Anderson May 15 • 2:00 PM

. And here we are," Ouellette said, sharing the website www.justiceformaureen.com. ...



supertrollis May 8 • 5:14 PM

Does this make any sense? Conflict of interest? Am I reading it wrong? "...Egan was su...

Mentions Trend by Source Type

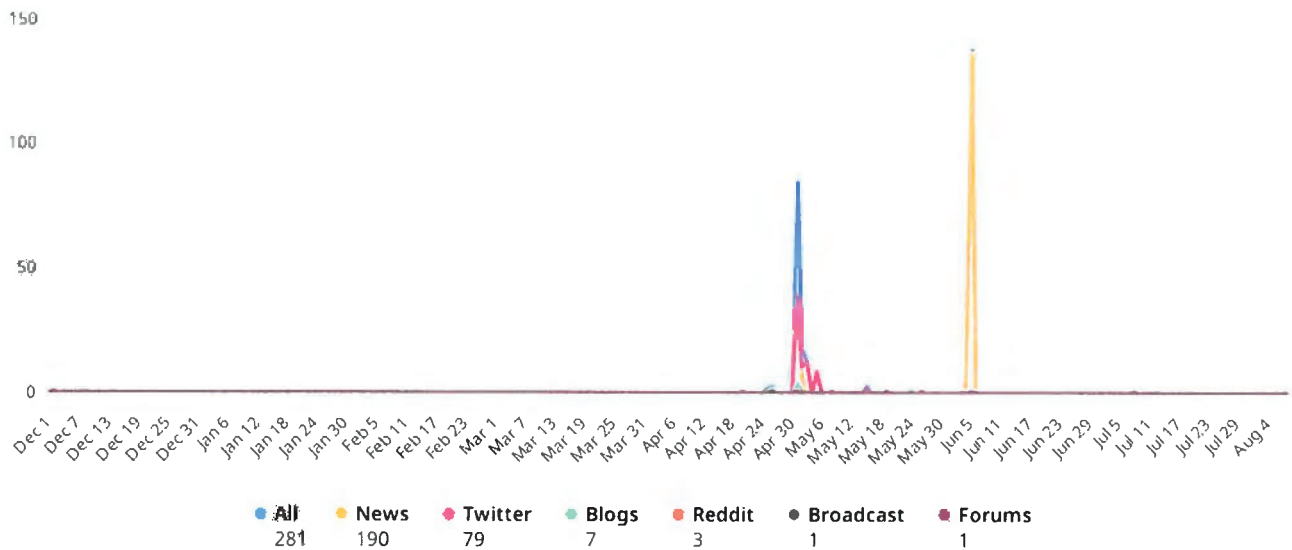
Mention activity trend displayed by source. The total and average volume of mentions per day and the percentage change compared to the previous period. YouTube data is excluded from this visualization per their policies.

Total Mentions

281 ↑ 6925%
Previous Period **4**

Daily Average

1 ↑ 6925%
Previous Period **0**



Engagement Trend by Source Type

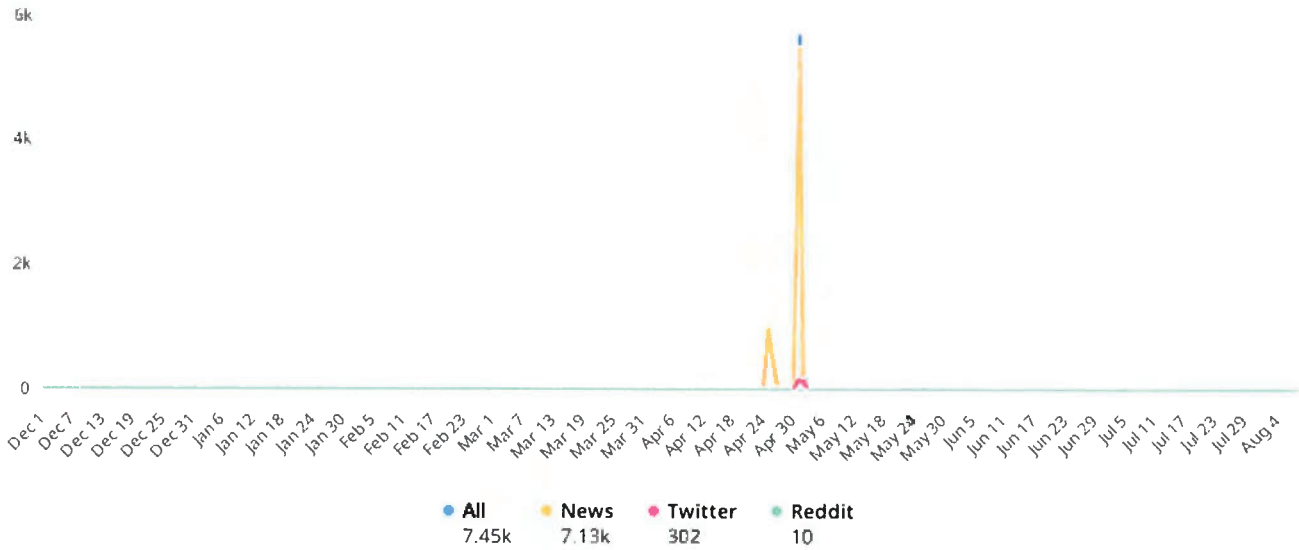
Breakdown of engagement across news, social media, and other source types over time. The total and daily average amount of likes, retweets, etc., and the percentage change compared to the previous period. YouTube data is excluded from this visualization per their policies.

Total Engagement

7.45k Previous Period 0

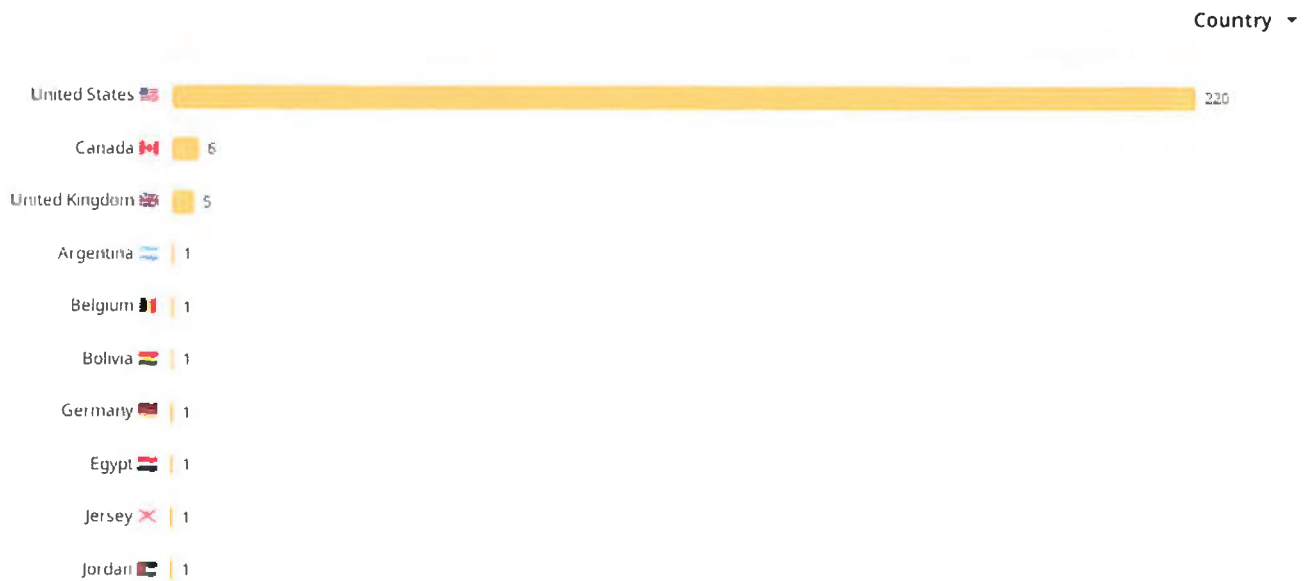
Daily Average

29 Previous Period 0



Top Locations

Distribution of mentions by location where users posted from. YouTube data is excluded from this visualization per their policies.



1 / 10 of 15 locations >

Top Editorial Sources

Editorial publications that appear most frequently. YouTube data is excluded from this visualization per their policies.

Publications	Mentions
1  Daily Mail (eClips Web)	2
2  News Net Daily	2
3  WRKO-AM	1
4  World Report Monitor	1
5  WRNO-FM	1
6  WIVT-TV	1
7  KSEE-TV	1

Top Shared Links


Links that are included most frequently in articles and posts. YouTube data is excluded from this visualization per their policies.

	URL Links	Mentions	
1	einpresswire.com/contact_author/637036975	107	🔗
2	washingtonpost.com/nation/2023/05/01/nevada-firefighter-woman-lawsuit-cats/	47	🔗
3	washingtonpost.com/nation/2023/05/01/nevada-firefighter-woman-lawsuit-cats/?utm_campaign=...	42	🔗
4	mynews4.com/news/local/lawsuit-sparks-firefighter-timothy-egan-maureen-hvegholm-assaulted-...	26	🔗
5	kolotv.com/2023/04/27/sparks-fireman-sued-leg-sweeptake-down-elderly-woman/	26	🔗
6	justiceformaureen.com/	18	🔗
7	einpresswire.com/	16	🔗

1.7 of 73 Shared Links [➤](#)

Top Blogs


Blogs that appear most frequently in your results. YouTube data is excluded from this visualization per their policies.

	Blog URLs	Mentions
1	 nevada.101now.com	2
2	 cerespost.com	1
3	 democraticvoiceusa.com	1
4	 thebaltimorepost.com	1
5	 theusareport.net	1
6	 asterix35.com	1

Top Subreddits

Subreddits that appear most frequently in your results.

 YouTube data is excluded from this visualization per their policies

	Subreddits	Mentions
1	 r/PublicFreakout/	1
2	 r/ourtownreno/	1
3	 r/shittymoviedetails/	1

Top Forums

Blogs that appear most frequently in your results. YouTube data is excluded from this visualization per their policies.

Forum URLs

Mentions

1  [washingtonpost.com](https://www.washingtonpost.com)

1